

WHERE YOUR VISION

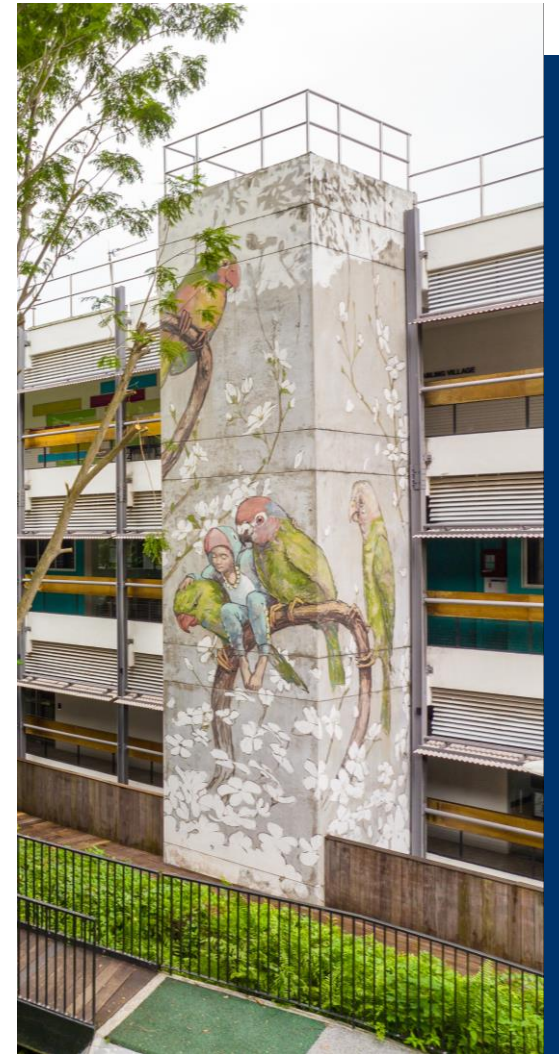


MEETS IMPACT

Request for Proposals for Tenancy at the Enabling Village
Information Session & Tour – 3rd Session (26 Mar)

Today's Agenda:

- 01 About SG Enable and Enabling Village
- 02 Tenancy at Enabling Village – What's in it for you?
- 03 Instructions to Interested Proposers





About SG Enable

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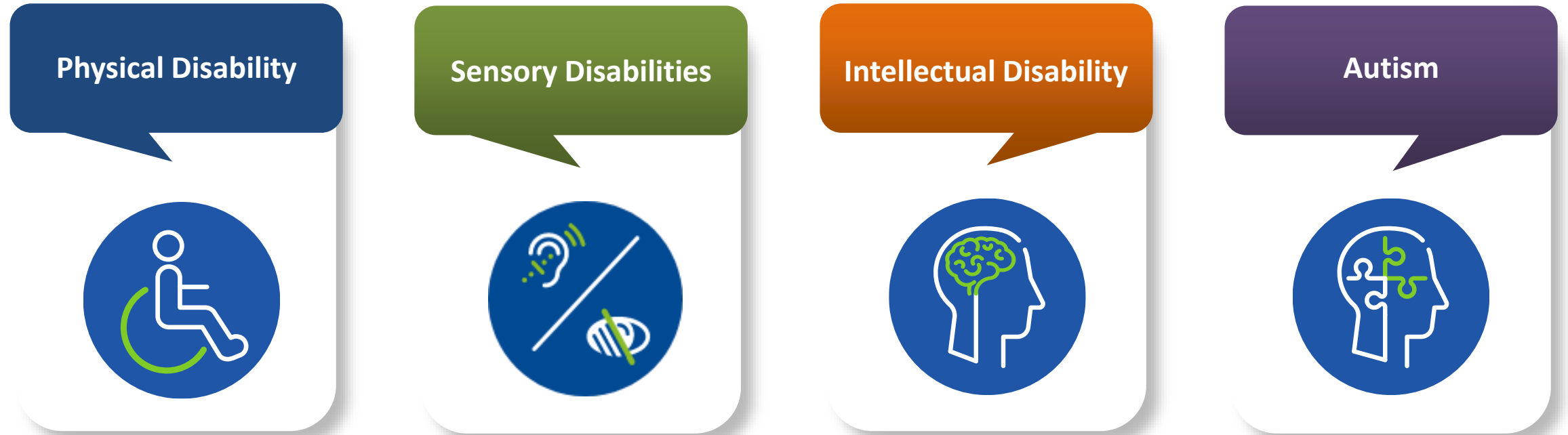
Set up by Ministry of Social and Family Development (MSF) in 2013,
SG Enable is proud to be the **focal agency and first stop** for
disability and inclusion in Singapore

Company Limited by Guarantee (Not-for-Profit) | **Charity** | **Institution of Public Character** (IPC)



SG Enable creates **equitable opportunities** for persons with disabilities to aspire and fulfil their potential, through **thought leadership, sustainable social innovation** and **impactful partnership**.

Who We Serve



Note: The above profiles are based on the definitions of permanent disability in Singapore's Enabling Masterplan

A Decade of Milestones in 2023



2013

United Nations Convention on the Rights of Persons with Disabilities (UNCRPD) ratified by Singapore; Establishment of SG Enable

More Employment Opportunities for Persons with Disabilities: We improved the employability of persons with disabilities and created better job opportunities for them by providing integrated employment services to both job seekers and employers alike.



A Beacon of Inclusion: Enabling Village, Singapore's first inclusive community space, focuses on training and employment for persons with disabilities. Recognised for universal design and social impact, it catalyses disability inclusion with its successful social innovation prototypes.

Enabling Greater Independence through Technology: Tech Able champions the adoption of assistive technology for more independence in living, learning, and work.

First Inclusive Preschool: Kindie Garden – established by SG Enable, supported by Lien Foundation and AWWA – in Enabling Village demonstrates the benefits of inclusive education and has catalysed the development of Inclusive Support Programme in preschools.

ENABLING MARK

National Recognition for Inclusive Employers: This first-of-its-kind national accreditation benchmarks and recognises disability-inclusive employers. It is sought after by businesses and organisations as a testament of their social impact.

2020

SG Enable became the First Stop and Focal Agency for Disability and Inclusion



Smoother Transition to Post-School Life: SG Enable's School-to-Work transition programme pilot scaled up to become a mainstream programme.

Inclusive Primary Education: The Compulsory Education Act was extended in 2019 to students with moderate to severe special educational needs - a reaffirmation that every child matters.



2017

Third EMP (2017-2021) released

Raising Awareness of Creative Talents at the National Level: Under our fImable public education initiative, we worked with social service agencies and other partners to showcase the abilities of persons with disabilities on NDP Packs for four years running.



More Accessible Government Services: Partnering Civil Service College, we build capabilities of government agencies in providing more disability-friendly services.

Creating a More Caring and Disability-Inclusive Commuting Culture: We partnered public transport agencies and operators to educate front-line staff and the public, on assisting commuters with needs.

Caregiver Support in National Agenda: The SG Together Alliance for Action for Caregivers of Persons with Disabilities was set up by SG Enable and the National Council of Social Service, leading strategic partners to support caregivers and strengthen families.



First Local Study on the Business Case for Disability-Inclusive Employment: The first of its kind in Singapore, it highlights the benefits of inclusive hiring such as more purpose-driven employees, an innovative and learning culture, better businesses processes, and greater customer-centricity in service and product design.

Lifelong Learning for Persons with Disabilities: Enabling Academy, Singapore's disability learning hub, rallies partners to provide lifelong learning opportunities for persons with disabilities. It also seeks to upskill their network of support and equip training providers with disability and accessibility knowledge.

Talents of Makers with Disabilities Showcased on a Global Platform: Under our fImable Collective, high-quality products by makers with disabilities were commissioned as Istana state gifts and featured at the prestigious Milan Design Week.



2022

EMP2030 released

Involving the Next Generation of Leaders in Disability Inclusion: We expanded partnerships with Institutes of Higher Learning (IHLs) in public education, capability development and disability-inclusive employment, beginning with Temasek Polytechnic.



International Recognition for Disability Inclusion: Enabling Village won the 2022 Urban Land Institute Asia Pacific and Global Awards for Excellence. The only winner from Singapore in 2022, it was recognised for fostering an inclusive community by strengthening integration.

2023 and Beyond...

Strategic Themes in Enabling Masterplan (EMP) 2030

- Lifelong Learning
- Inclusive Environments
- Independent Living

First Stop for Disability Inclusion





About Enabling Village

Enabling Village: Building Dreams and Enabling lives

Enabling Village was first opened on 2 December 2015 by PM Lee Hsien Loong as the **first inclusive community space in Singapore dedicated to integrating persons with disabilities.**

Located in Redhill and managed by SG Enable, the Enabling Village is envisioned as a **beacon of inclusion in Singapore and beyond** and is a **first-stop gateway** that provides persons with disabilities & caregivers with **greater opportunities to integrate in learn, work and play settings.**



Enabling Village's Core Founding Principles



Integrated First Stop

A first-stop gateway that provides persons with disabilities & caregivers with ***greater opportunities to integrate in learn, work and play settings.***

Inclusive Infrastructure & Initiatives

A showcase of how ***universal design, assistive technology, social innovation initiatives*** can enable persons with disabilities to lead fulfilling lives.

4P Partnerships

A space where the ***People, Philanthropic, Private and Public sectors come together*** to build an inclusive community and catalyse innovative solutions that mitigate post-18 disability needs.

Our Awards and Accolades



ULI (Urban Land Institute) 2022 Asia Pacific Award for Excellence & Global Award for Excellence



Innovative Practice Award 2019 by Zero Project



Featured in 16th International Architecture Exhibition by La Biennale di Venezia (Venice Biennale) 2018



DFA Design for Asia Awards 2017 (Grand Award with Special Mention)



President's Design Award 2016 (Design of the Year)



BCA Universal Design Mark Award 2016 (Platinum)

Our Impact on the Community

Since its inception, Enabling Village has made significant impact on the lives of persons with disabilities and driven significant national-level changes in early childhood education, sports and wellness, and inclusive training and employment.

Through our collective effort, more persons with disabilities will lead better and meaningful lives, and together, we can **bring more hope and opportunity** to all and **build a more inclusive Singapore**.

PM Lee Hsien Loong

Today, Enabling Village is not just a home to many social businesses, but also an important **symbol of our society's commitment** to promote inclusion, community connectedness and empowerment.

Former President Halimah Yacob

This is a **gem waiting to be discovered** and enjoyed by everyone... very mission driven. It embodies a **bold concept of combining retail and training / job placement for (persons with disabilities)**. Features such as **intentional architecture with the infusion of assistive technologies and universal design** is prevalent.

Shigella Tan (Local Guide), Google Reviews

To him, the outside world is like no, no, no. **EV is somewhere where he can be himself..** A safe place where he assimilate to the outside world.

S, caregiver to son with autism

At Enabling Village, it is not just about physical accessibility but also about **making other aspects like education, employment, training and well-being more accessible**.

Warren Sheldon Humphries, docent guide with physical disability

Enabling Village **never fails to bring a smile to my face** and I hope others will be able to view Enabling Village as I did.

Ong Xin Min, Artist at MINDS Employment Centre

We are an Incubator and Pioneer of Concepts to Support Disability Inclusion



Innovation and Networking –
Tech Able



Caregivers Support – Caregivers Pod
and CaringSG



First Employment and Employability
Centre for Persons with Autism –
Autism Resource Centre



Canine Assisted
Therapy – EQUAL



First Wellness Centre for Stroke Survivors –
Stroke Support Station (S3)



First Inclusive Gym –
ActiveSG Gym



First Inclusive Preschool –
Kindle Garden



First Inclusive Supermarket –
NTUC FairPrice

Expanding Our Impact

- To enhance our support for the disability community, **we are expanding** to nurture creative talents of persons with disabilities, build their independent living skills, and enhance their caregivers' wellbeing.
- The 4-storey Enabling Village Extension is targeted to be completed by **end 2024**.



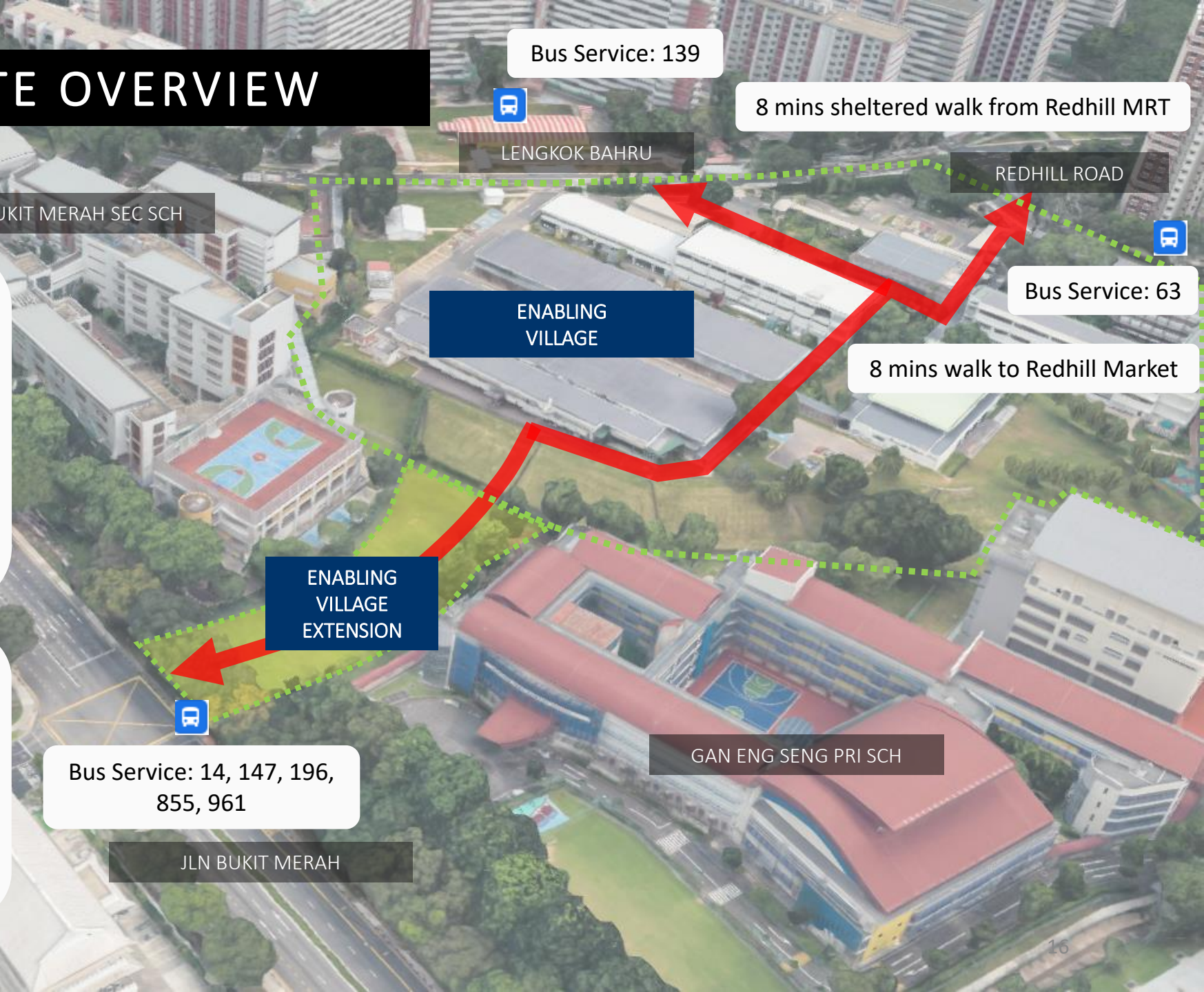
LOCATION AND SITE OVERVIEW

Accessibility to Enabling Village:

- 8 mins sheltered walk from Redhill MRT
- Redevelopment of 3.7ha site near Redhill MRT Station for future public housing, which are surrounded by private condominiums
- 10 mins drive to city centre; 5 mins drive to Ayer Rajah Expressway

Key Amenities/Facilities:

- Leng Kee Community Centre
- Gateway Theatre
- Bukit Merah Secondary School/Gan Eng Seng Primary School
- Henderson Community Club
- Anchorpoint / IKEA Alexandra



Bus Service: 139

8 mins sheltered walk from Redhill MRT

LENGKOK BAHRU

REDHILL ROAD

BUKIT MERAH SEC SCH

ENABLING VILLAGE

Bus Service: 63

8 mins walk to Redhill Market

ENABLING VILLAGE EXTENSION

GAN ENG SENG PRI SCH

Bus Service: 14, 147, 196, 855, 961

JLN BUKIT MERAH

Remaking Our Heartland (ROH) programme

New Active Public Spaces in Bukit Merah Town Centre and Redhill Lane Neighbourhood Centre



Image credit: HDB



Visual by: S A Chua Architects Pte Ltd

Image credit: HDB

Bukit Merah is one of the four towns that will be undergoing the fourth series of ROH programme. The ROH initiative was a comprehensive rejuvenation blueprint to renew and further develop existing HDB towns and estates. Through the programme, exciting plans tailored to meet the changing needs of the community have been drawn up to revitalise Bukit Merah, capitalising on the distinct characteristics of each area.

More information on the rejuvenation plans for Bukit Merah can be found [here](#).

“... Residents can look forward to a **transformed Bukit Merah** with a **refreshed town centre, upgraded neighbourhood centres and precinct spaces, enhanced green spaces and connectivity**, as well as new housing developments with a stronger town identity.”

- Straits Times Press Release ([Link](#))

Layout of Enabling Village Extension (for illustrative purposes only)

Level 4

Level 3

Level 2

Level 1



The extension connects to Enabling Village at Level 2.





YUMMY
FRESH SALADS
FRESH SALADS

ashley ryan
first course
Mixed greens fresh raspberries
& french fry in a candied walnut
crust with raspberry vinaigrette
entrée course - champagne
soubise
entrée
PERFECT PETIT FILET ROVEN ROASTED ATLANTIC
WITH CHAMPAGNE LEEK SAUCE
TRUFFLE POTATOES, COOKED SPRING



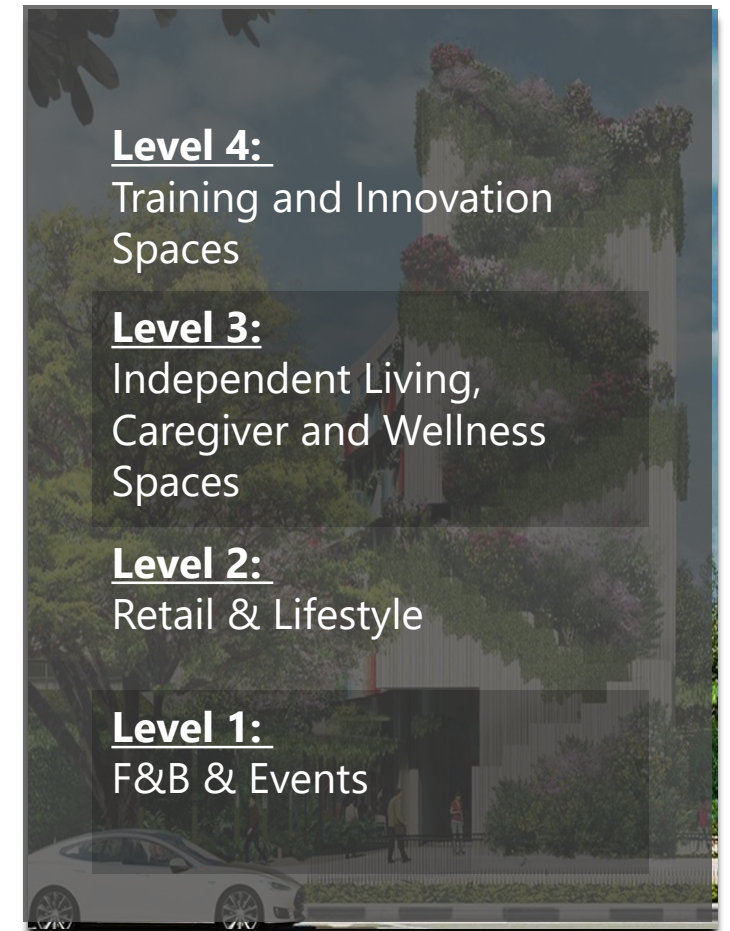


Future of Enabling Village

Enabling Village



Enabling Village Extension





Tenancy at Enabling Village – What's in it for you?

Be Part of Our Inclusive Community of Tenants/Partners



" Enabling Village presents us with the opportunity to **interact and partner** with other social service agencies, who are also tenants of Enabling Village. Through this, **we have successfully co-created an animal assisted therapy pilot for stroke survivors with EQUAL...."**



"We selected Enabling Village as we wanted to **be part of an ecosystem** that makes public spaces all-accessible and all-inclusive. The Enabling Village is **well designed for ease of movement and participation by persons with disabilities**, and its location in Redhill is in close proximity to the partners and community we serve."



"Partnering with Enabling Village provides us with **a living lab venue**, allowing us to deploy our solutions and closely communicate with people with disabilities. **What sets Enabling Village apart... is its integration of diverse living environments on one site, including shops, restaurants, gym and educational facilities."**



"By sharing their spaces and stories through our public tour and other flagship events organised by SG Enable, the tenants at the Enabling Village help to dispel misconceptions and promote inclusion. This is **one example of how the community comes together in a collaborative manner with strategic partners such as ourselves (Tribe) to contribute to the vision of Enabling Village**. Together, it is heartening to see how participants gain empathy and insights through such positive exchanges, **enabling us to drive strong impact and positive results for the disability community together."**

Be Part of Our Inclusive Community

Be a part of a **pioneering incubator** and learn to incorporate **Universal Design in your business**

Get a **head start on your inclusive hiring journey** with dedicated support from our employment support schemes and consultants

Gain opportunities to meet new like-minded partners and collaborate on projects to **drive greater impact**

A **first-stop for inclusion**, offering convenience and essential services within reach



Co-create with SG Enable and receive **support on your marketing, branding and events/programming efforts**

Leverage ongoing initiatives and programmes to **broaden your reach and amplify your impact**



“At Enabling Village, like-minded businesses **find unwavering support to learn and implement meaningful adjustments**, fostering the seamless integration of employees with disabilities into the workforce while prioritising safety. This is achieved **without creating an overly protective environment that could potentially hinder business productivity.**”

...**Businesses that proactively embrace inclusivity** through a people-centric culture and operate from accessible spaces **are poised to emerge as the employers of the future.** They gain a **distinctive advantage** by tapping into an under-utilised talent pool, a **strategic move that proves especially beneficial in addressing the persistent workforce challenges** observed in high-turnover industries such as retail.”



Mr Desmond Sim, CEO of Edmund Tie
Real estate veteran with more than 20 years of experience

Elevate Your Business with Disability Inclusive Hiring



- ✓ Leverage an untapped talent pool
- ✓ Gain new perspectives
- ✓ Improve the work culture and facilities
- ✓ Enhance company image
- ✓ Empower and enable lives

Support Available for New Tenants:



**Job
Redesign**



**Customised
Place-and-Train**



Training



**Job Placement
Job Support**



*It goes beyond a job. We are also improving and enriching their lives... like social skills, motor skills etc. That's a very nice thing – **impact beyond the workplace.***

Mr Nadi Chan
Director of Foreword Coffee

We welcome Tenant-Partners who share our vision to:



1. Foster **integration and enhance vibrancy** for the Enabling Village as a public space (in terms of footfall, reputation and mindshare);
2. **Provide services** for persons with disabilities, caregivers and the wider community;
3. **Incubate and/or pilot new training and employment models/concepts and catalyse innovative solutions** for persons with disabilities and caregivers;
4. Leverage **Private, Public, People and Philanthropic sectors** to showcase and catalyse solutions to serve and support persons with disabilities above 18 years of age and caregivers; and
5. Build a **mutually supportive ecosystem** and **showcase of an inclusive community**.



Instructions to Interested Proposers

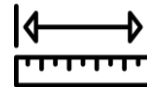
Overview of Units Available

 Location of units under Lifestyle Cluster



Number of units available:

12 units across Enabling Village and Enabling Village Extension



Size of units:

Ranging from 43 sqm to 365 sqm

Enabling Village

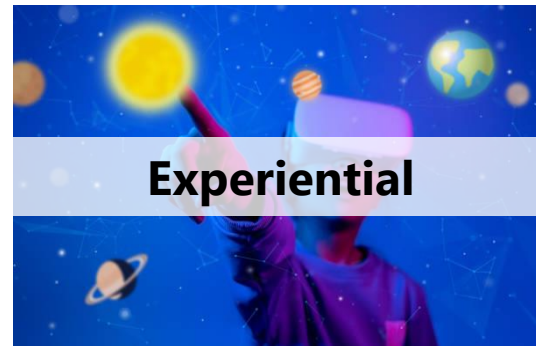
Enabling Village Extension



	Level 4: Training and Innovation Spaces
	Level 3: Independent Living, Caregiver and Wellness
	Level 2: Retail & Lifestyle
	Level 1: F&B (Food Hall) & Events

Proposed Space Uses for Lifestyle Cluster

Vision: A thriving, vibrant community space that showcases new work-life models of commerce and fosters inclusion



For illustrative purpose only.

All businesses operating within the lifestyle industry are welcome to apply for tenancy.

Proposers are encouraged to demonstrate how their concept at the Enabling Village can showcase new / innovative models of employment or promoting integration between Persons with Disabilities and the community.

If you are interested to participate in our Request for Proposal, kindly note the following:



- Please write to our appointed marketing agency, Edmund Tie, at EnquiryEV@etcsea.com to retrieve the full Request for Proposal package. Proposers may also seek clarifications via this email.
- Responses to clarifications will be published monthly* on www.sgenable.sg/rfp-tenancy.
- All clarifications received after **21 May 2024 (Tuesday), 5pm** shall not be entertained.
- Proposals shall be emailed to EnquiryEV@etcsea.com by **31 May 2024 (Friday), 5pm**. Early submission is encouraged.

*22 March 2024, 19 April 2024 and 24 May 2024.

What's included in the Request for Proposal Package?

1. Cover Letter
2. General Conditions and Instructions to Proposers
3. Specifications and details of units
 - i. Detailed site layouts and unit sizes
 - ii. M&E provisions of units
 - iii. Envisioned concept and programming (for Innovation Cluster only)
4. Evaluation Criteria for Proposals
5. Request for Proposal Template
6. Sample Licence Agreement Clauses



Key Dates

Lifestyle Cluster (Batch 2)

Locations	UOB Ability Hub, Academy, Block H & Enabling Village Extension
Submission Deadline	31 May 2024
Update on Successful Application	July 2024
Handover of Units[^]	Q1 2025

[^]Specific handover dates and availability of units can be found in the detailed Request for Proposal package.

“

Your present
circumstances don't
determine where you can go;
they merely determine
where you start.

NIDO QUBEIN



We look forward to your Proposals!

For enquiries, please write in to enquiryEV@etcsea.com.

Thank You!