





## **Table of Contents:**

01

About SG Enable and Enabling Village

02

Tenancy at Enabling Village – What's in it for you?

03

Instructions to Interested Proposers





#### **About SG Enable**



Inclusive society. Enabled lives.

Set up by Ministry of Social and Family Development (MSF) in 2013, SG Enable is proud to be the **focal agency and first stop** for disability and inclusion in Singapore

**Company Limited by Guarantee** (Not-for-Profit) | **Charity** | **Institution of Public Character** (IPC)



## **Who We Serve**



Note: The above profiles are based on the definitions of permanent disability in Singapore's Enabling Masterplan

## A Decade of Milestones in 2023



2013

United Nations
Convention on the
Rights of Persons with
Disabilities (UNCRPD)
ratified by Singapore;
Establishment of
SG Enable

More Employment Opportunities for Persons with Disabilities. We improved the employability of persons with disabilities and created better job opportunities for them by providing integrated employment services to both job seekers and employers alike.



A Beacon of Inclusion: Enabling Village, Singapores first inclusive community space, focuses on training and employment for persons with disabilities. Recognised for universal design and social impact, it catalyses disability inclusion with its successful social innovation prototypes. Enabling Greater Independence through Technology: Tech Able champions the adoption of assistive technology for more independence in living, learning, and work.

First Inclusive Preschool: Kindle Garden – established by SG Enable, supported by Lien Foundation and AWWA – in Enabling Village demonstrates the benefits of inclusive education and has catalysed the development of Inclusive Support Programme in preschools.



National Recognition for Inclusive Employers: This firstof-its-kind national accreditation benchmarks and recognises disability-inclusive employers. It is sought after by businesses and organisations as a testament of their social impact. 2020

SG Enable became the First Stop and Focal Agency for Disability and Inclusion



Smoother Transition to Post-School Life: SG Enables Schoolto-Work transition programme pilot scaled up to become a mainstream programme. Inclusive Primary Education: The

Inclusive Primary Education: The Compulsory Education Act was extended in 2019 to students with moderate to severe special educational needs - a haffirmation that every child matters. 2017

Third EMI (2017-2021) released

Raising Awareness of Creative
Talents at the National Level:
Under our l'mable public
education initiative, we worked
with social service agencies and
other partners to showcase
the abilities of persons with
disabilities on NDP Packs for
four years running.



More Accessible
Government Services:
Partnering Civil
Service College, we
build capabilities of
government agencies in
providing more disabilityfriendly services.

Creating a
More Caring and
Disability-Inclusive
Commuting Culture:
We partnered public
transport agencies and
operators to educate frontline staff and the public, on
assisting commuters
with needs.



Caregiver Support in National Agenda: The SG Together Alliance for Action for Caregivers of Persons with Disabilities was set up by SG Faable and the National Coundl of Social Service, leading strategic partners to support caregivers and strengthen families.

First Local Study on the Business Case for Disability-Inclusive Employment

The first of its kind in Singapore, it highlights the benefits of indusive hiring such as more purpose-driven employees, an innovative and learning culture, better businesses processes, and greater customer-centricity in service and product design.

Lifelong Learning for Persons with Disabilities: Enabling Academy, Singapores disability learning hub, rallies partners to provide lifelong learning opportunities for persons with disabilities. It also seeks to pakill their network of support deputs training considers with

disability and accessibility knowledge.



Talents of Makers with Disabilities Showcased on a Global Platform: Under our Imable Collective, highquality products by makers with disabilities were commissioned as Istana state gifts and featured at the prestigious Milan Design Wex.

2022 EMP2030 released



Involving the Next
Generation of Leaders in
Disability Inclusion: We
expanded partnerships with
Institutes of Higher Learning
(IHLs) in public education,
capability development
and disability-inclusive
employment, beginning
with Temasek Polytechnic.

International Recognition for Disability Inclusion:

Enabling Village won the 2022
Urban Land Institute Asia
Pacific and Global Awards for
Excellence. The only winner
from Singapore in 2022, it
was recognised for fostering
an inclusive community by
strengthening integration.

2023 T and Beyond... (EMP)

Strategic Themes in Enabling Masterplan EMP) 2030

Lifelong Learning Inclusive Environments Independent Living

## First Stop for Disability Inclusion



















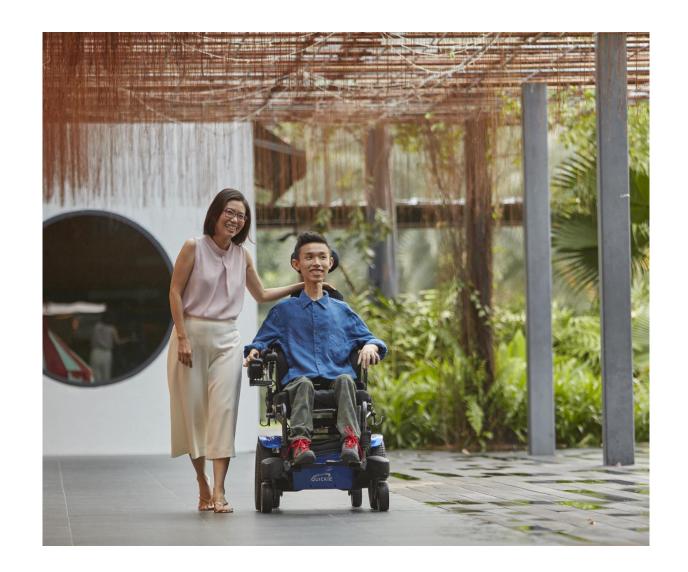




# **Enabling Village: Building Dreams and Enabling lives**

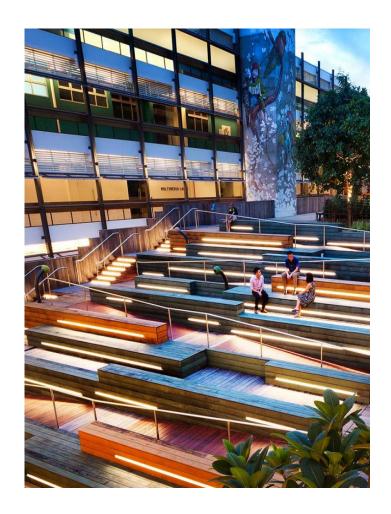
Enabling Village was first opened on 2 December 2015 by PM Lee Hsien Loong as the first inclusive community space in Singapore dedicated to integrating persons with disabilities.

Located in Redhill and managed by SG Enable, the Enabling Village is envisioned as a **beacon of inclusion in Singapore and beyond** and is a **first-stop gateway** the provides persons with disabilities & caregivers with **greater opportunities to integrate in learn, work and play settings.** 



## **Enabling Village's Core Founding Principles**





Integrated First Stop

A first-stop gateway that provides persons with disabilities & caregivers with *greater opportunities to integrate in learn, work and play settings.* 

Inclusive Infrastructure & Initiatives

A showcase of how *universal design, assistive technology, social innovation initiatives* can enable persons with disabilities to lead fulfilling lives.

**4P** Partnerships

A space where the *People, Philanthropic, Private and Public sectors come together* to build an inclusive community and catalyse innovative solutions that mitigate post-18 disability needs.

#### **Our Awards and Accolades**



ULI (Urban Land Institute) 2022
Asia Pacific Award for Excellence
& Global Award for Excellence



DFA Design for Asia Awards 2017 (Grand Award with Special Mention)



Innovative Practice Award 2019 by Zero Project



President's Design Award 2016 (Design of the Year)



Featured in 16th International Architecture Exhibition by La Biennale di Venezia (Venice Biennale) 2018



BCA Universal Design Mark Award 2016 (Platinum)

## **Our Impact on the Community**

Since its inception, Enabling Village has made significant impact on the lives of persons with disabilities and driven significant national-level changes in early childhood education, sports and wellness, and inclusive training and employment.

Through our collective effort, more persons with disabilities will lead better and meaningful lives, and together, we can **bring more hope** and opportunity to all and build a more inclusive Singapore.

PM Lee Hsien Loong

To him, the outside world is like no, no, no. **EV** is somewhere where he can be himself.. A safe place where he assimilate to the outside world.

S, caregiver to son with autism

Today, Enabling Village is not just a home to many social businesses, but also an important **symbol of our society's commitment** to promote inclusion, community connectedness and empowerment.

Former President Halimah Yacob

At Enabling Village, it is not just about physical accessibility but also about making other aspects like education, employment, training and well-being more accessible.

Warren Sheldon Humphries, docent guide with physical disability This is a gem waiting to be discovered and enjoyed by everyone... very mission driven. It embodies a bold concept of combining retail and training / job placement for (persons with disabilities). Features such as intentional architecture with the infusion of assistive technologies and universal design is prevalent.

Shigella Tan (Local Guide), Google Reviews

Enabling Village never fails to bring a smile to my face and I hope others will be able to view Enabling Village as I did.

Ong Xin Min, Artist at MINDS Employment Centre

## We are an Incubator and Pioneer of Concepts to Support Disability Inclusion

















# **Expanding Our Impact**

- To enhance our support for the disability community, we are expanding to nurture creative talents of persons with disabilities, build their independent living skills, and enhance their caregivers' wellbeing.
- The 4-storey Enabling Village Extension is targeted to be completed by **end 2024.**



## LOCATION AND SITE OVERVIEW

**BUKIT MERAH SEC SCH** 

Bus Service: 139



8 mins sheltered walk from Redhill MRT

**GAN ENG SENG PRI SCH** 

LENGKOK BAHRU

REDHILL ROAD

Bus Service: 63

ENABLING VILLAGE

8 mins walk to Redhill Market

Accessibility to Enabling Village:

- 8 mins sheltered walk from Redhill MRT
- Redevelopment of 3.7ha site near Redhill MRT Station for future public housing, which are surrounded by private condominiums
- 10 mins drive to city centre; 5 mins drive to Ayer Rajah Expressway

Key Amenities/Facilities:

- Leng Kee Community Centre
- Gateway Theatre
- Bukit Merah Secondary School/Gan Eng Seng Primary School
- Henderson Community Club
- Anchorpoint / IKEA Alexandra

ENABLING VILLAGE EXTENSION

Bus Service: 14, 147, 196, 855, 961

JLN BUKIT MERAH

## Remaking Our Heartland (ROH) programme

New Active Public Spaces in Bukit Merah Town Centre and Redhill Lane Neighbourhood Centre



Image credit: HDB

Bukit Merah is one of the four towns that will be undergoing the fourth series of ROH programme. The ROH initiative was a comprehensive rejuvenation blueprint to renew and further develop existing HDB towns and estates. Through the programme, exciting plans tailored to meet the changing needs of the community have been drawn up to revitalise Bukit Merah, capitalising on the distinct characteristics of each area.

More information on the rejuvenation plans for Bukit Merah can be found here.



Visual by: S A Chua Architects Pte Ltd Image credit: HDB

"... Residents can look forward to a transformed Bukit Merah with a refreshed town centre, upgraded neighbourhood centres and precinct spaces, enhanced green spaces and connectivity, as well as new housing developments with a stronger town identity."

- Straits Times Press Release (Link)

## Layout of Enabling Village Extension (for illustrative purposes only)



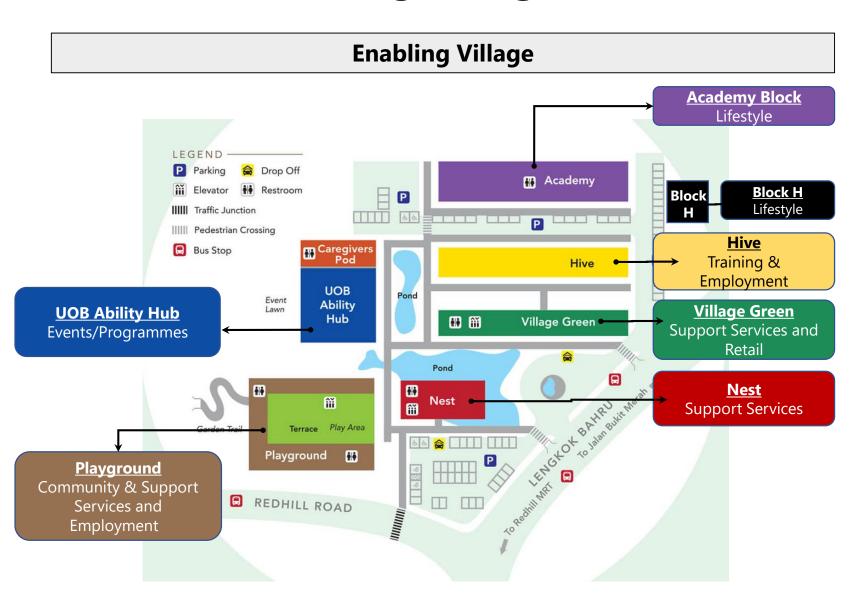




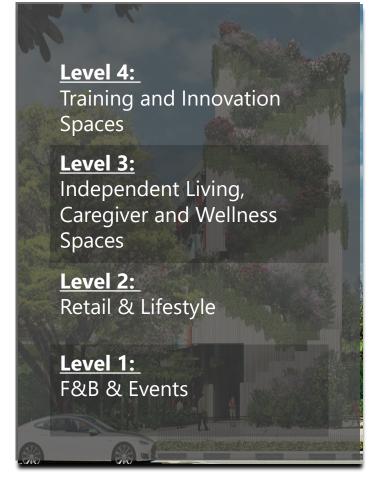




## **Future of Enabling Village**



#### **Enabling Village Extension**





## Be Part of Our Inclusive Community of Tenants/Partners





"Enabling Village presents us with the opportunity to interact and partner with other social service agencies, who are also tenants of Enabling Village. Through this, we have successfully co-created an animal assisted therapy pilot for stroke survivors with EQUAL...."





"We selected Enabling Village as we wanted to be part of an ecosystem that makes public spaces all-accessible and all-inclusive. The Enabling Village is well designed for ease of movement and participation by persons with disabilities, and its location in Redhill is in close proximity to the partners and community we serve."



"Partnering with Enabling Village provides us with a living lab venue, allowing us to deploy our solutions and closely communicate with people with disabilities. What sets Enabling Village apart... is its integration of diverse living environments on one site, including shops, restaurants, gym and educational facilities."



TRIBE

"By sharing their spaces and stories through our public tour and other flagship events organised by SG Enable, the tenants at the Enabling Village help to dispel misconceptions and promote inclusion. This is one example of how the community comes together in a collaborative manner with strategic partners such as ourselves (Tribe) to contribute to the vision of Enabling Village. Together, it is heartening to see how participants gain empathy and insights through such positive exchanges, enabling us to drive strong impact and positive results for the disability community together."

## **Be Part of Our Inclusive Community**

Be a part of **a pioneering incubator** and learn to incorporate **Universal Design in your business** 

Get a **head start on your inclusive hiring journey** with dedicated support from our employment support schemes and consultants

Gain opportunities to meet new like-minded partners and collaborate on projects to drive greater impact

A first-stop for inclusion, offering convenience and essential services within reach



Co-create with SG Enable and receive support on your marketing, branding and events/programming efforts

Leverage ongoing initiatives and programmes to broaden your reach and amplify your impact

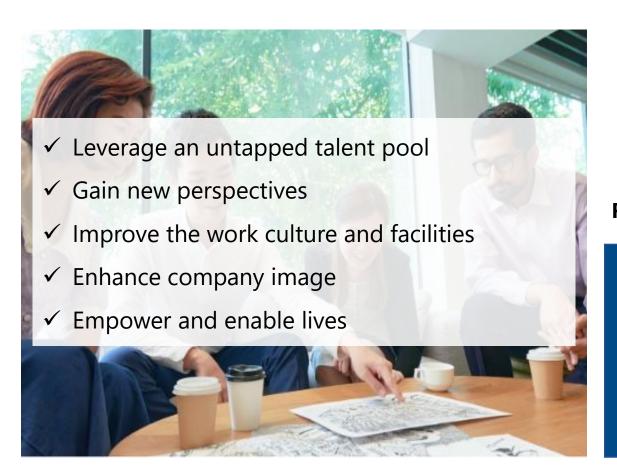


"At Enabling Village, like-minded businesses find unwavering support to learn and implement meaningful adjustments, fostering the seamless integration of employees with disabilities into the workforce while prioritising safety. This is achieved without creating an overly protective environment that could potentially hinder business productivity."

musinesses that proactively embrace inclusivity through a people-centric culture and operate from accessible spaces are poised to emerge as the employers of the future. They gain a distinctive advantage by tapping into an under-utilised talent pool, a strategic move that proves especially beneficial in addressing the persistent workforce challenges observed in high-turnover industries such as retail."

Mr Desmond Sim, CEO of Edmund Tie Real estate veteran with more than 20 years of experience

## **Elevate Your Business with Disability Inclusive Hiring**



#### **Support Available for New Tenants:**









Job Redesign **Customised Place-and-Train** 

**Training** 

Job Placement Job Support

It goes beyond a job. We are also improving and enriching their lives... like social skills, motor skills etc.

That's a very nice thing – impact beyond the workplace.

Mr Nadi Chan
Director of Foreword Coffee

## We welcome Tenant-Partners who share our vision to:



- 1. Foster **integration and enhance vibrancy** for the Enabling Village as a public space (in terms of footfall, reputation and mindshare);
- **2. Provide services** for persons with disabilities, caregivers and the wider community;
- 3. Incubate and/or pilot new training and employment models/concepts and catalyse innovative solutions for persons with disabilities and caregivers;
- 4. Leverage **Private, Public, People and Philanthropic sectors** to showcase and catalyse solutions to serve and support persons with disabilities above 18 years of age and caregivers; and
- 5. Build a mutually supportive ecosystem and showcase of an inclusive community.







## **Overview of Units Available**



#### **Number of units available:**

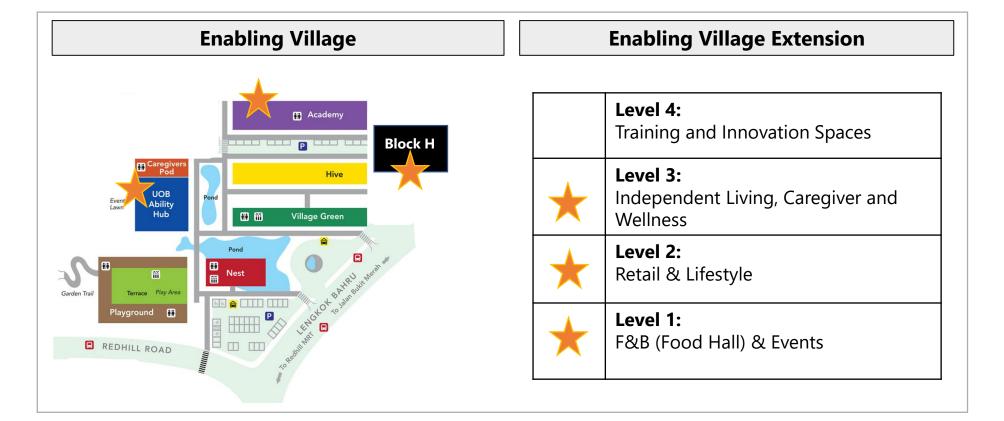


13 units across Enabling Village and Enabling Village Extension



#### **Size of units:**

Ranging from 43 sqm to 380 sqm



## **Proposed Space Uses for Lifestyle Cluster**

Vision: A thriving, vibrant community space that showcases new work-life models of commerce and fosters inclusion

















For illustrative purpose only.

All businesses operating within the lifestyle industry are welcome to apply for tenancy.

Proposers are encouraged to demonstrate how their concept at the Enabling Village can showcase new / innovative models of employment or promoting integration between Persons with Disabilities and the community.

## If you are interested to participate in our Request for Proposal, kindly note the following:



- Please write to our appointed marketing agency, Edmund Tie, at <u>EnquiryEV@etcsea.com</u> to retrieve the full Request for Proposal package. Proposers may also seek clarifications via this email.
- Responses to clarifications will be published monthly\* on <u>www.sgenable.sg/rfp-tenancy</u>.
- All clarifications received after 21 May 2024 (Tuesday), 5pm shall not be entertained.
- Proposals shall be emailed to <u>EnquiryEV@etcsea.com</u> by 31 May 2024 (Friday), 5pm. Early submission is encouraged.

<sup>\*22</sup> March 2024, 19 April 2024 and 24 May 2024.

## What's included in the Request for Proposal Package?

- Cover Letter
- 2. General Conditions and Instructions to Proposers
- 3. Specifications and details of units
  - i. Detailed site layouts and unit sizes
  - ii. M&E provisions of units
  - iii. Envisioned concept and programming (for Innovation Cluster only)
- 4. Evaluation Criteria for Proposals
- 5. Request for Proposal Template
- 6. Sample Licence Agreement Clauses



## **Key Dates**

#### **Lifestyle Cluster (Batch 2)**

Locations	UOB Ability Hub, Academy, Block H & Enabling Village Extension
Submission Deadline	31 May 2024
Update on Successful Application	July 2024
Handover of Units^	Q1 2025

<sup>^</sup>Specific handover dates and availability of units can be found in the detailed Request for Proposal package.

Your present circumstances don't determine where you can go; they merely determine where you start.

NIDO QUBEIN



We look forward to your Proposals!

For enquiries, please write in to enquiryEV@etcsea.com.

**Thank You!**