

SG ENABLE
National Agency for Disability

Screen Reader Friendly

ENABLING BODIES

ANNUAL REPORT 2025

Vision

Inclusive Society. Enabled Lives.

Mission

SG Enable creates equitable opportunities for persons with disabilities to aspire and fulfil their potential, through thought leadership, sustainable social innovation and impactful partnership.

Content

Chairman's Message 2
Board of Directors & Management 3
Corporate Information 4
2025 Milestones 5
Inclusive Society 7
Advocate 8
Catalyst 18
Enabler 27
Enabled Lives 37
A Legacy of Care Planning & Beyond 45
Honouring a Shared Purpose 50
Financial Statements 52
Board Meetings 54

**The Contents of this Annual Report shall not be reproduced, republished, uploaded, posted, transmitted or otherwise distributed in any way, without the prior permission of SG Enable.*

Chairman's Message

What a momentous year 2025 has been for SG Enable as we marked the 10th anniversary of Enabling Village.

When the Village first opened its doors in 2015, it represented a bold vision of inclusion. Over the past decade, it has become much more than a physical space; it has catalysed partnerships, propelled innovation and demonstrated what an inclusive community can look and feel like for persons with disabilities and their families.

The launch of our new extension, Vista, by Prime Minister Lawrence Wong in December 2025 marks the next chapter of this journey. More than an expansion of space, it is an expansion of our purpose. I encourage you to read our special commemorative publication 'First Steps & Beyond', which celebrates this remarkable journey.

The progress we made over the past 10 years has laid the foundation for the future. The launch of the Enabling Skills for Life Programme and Enabled Living Programme, both key recommendations under the Enabling Masterplan 2030, expands opportunities for persons with disabilities to continue learning, build greater independence and participate actively in the community.

The integration of the Special Needs Trust Company (SNTC) with SG Enable and the establishment of the Future Care Planning Resource Centre further strengthen our efforts to provide families with greater support and confidence in planning for the future. I extend my heartfelt gratitude to Ms Esther Tan, who served as General Manager from 2009 until the integration in April 2025. Under Esther's passionate leadership, SNTC pioneered financial care schemes to help more families secure their future. My best wishes to her as she leaves SG Enable to pursue her personal projects.

As Singapore's disability landscape evolves, so too must SG Enable. We aspire to bring together social service agencies, employers, government, and community partners to strengthen capabilities, foster innovation and build a more connected disability ecosystem.

Central to this goal, as always, is supporting persons with disabilities and their caregivers through the key transitions across life's journey. The Taskforce on Assurance for Families with Persons with Disabilities found that navigating these transitions was a top concern with caregivers. From school and employment to ageing with dignity, these moments often bring uncertainty, like it does for most of us.

Inclusive employment remains a cornerstone of our work, and while we continue to strengthen employer capabilities, champion inclusive workplace practices, and support persons with disabilities in their employment journey in a changing economy, we will also deepen our efforts in future care planning.

We will work alongside our partners to make these transitions less fraught with anxiety through stronger collaboration, integrated support and new pathways that enable persons with disabilities and their families to thrive.

I would also like to express my sincere appreciation to our outgoing Board members, Ms Cynthia Leow, Dr Lim Hong Huay and Mr Michael Ngu, for their dedicated service and invaluable contributions. I warmly welcome Mr Low Guanming to the Board as we embark on this next chapter.

Together with our partners, we will continue to build a more inclusive Singapore; one where persons with disabilities have the opportunity to realise their potential, caregivers are supported with confidence, and where inclusion is the norm, not the exception.

Moses Lee
Chairman

Board of Directors and Management



Board of Directors

(From left to right)

Back row: Mr Neo Sing Hwee, Mr Chern Siang Jye, Mr Low Guanming, Mr Peter Tan, Mr Mark Tham, Mr Vikna Rajah s/o Thambirajah

Front row: Mr Gan Seow Kee, Mr Moses Lee, Ms Lee May Gee

Not in photo: Ms Dilys Boey, Ms Gan Ai Im, Dr Haslina Mohamed Hassan, Ms Sybil Lau

Audit and Risk Committee

Mr Neo Sing Hwee (Chairman)

Ms Dilys Boey

Mr Chern Siang Jye

Finance and Development Committee

Mr Gan Seow Kee (Chairman)

Ms Gan Ai Im

Ms Sybil Lau

Human Resource Committee

Mr Moses Lee (Chairman)

Ms Cynthia Leow (till 31 March 2026)

Mr Low Guanming (from 1 April 2026)

Mr Peter Tan

Management

Chief Executive Officer

Ms Lee May Gee (from 4 December 2024)

Deputy Chief Executive

Mr Ron Loh (till 31 May 2025)

Mr Eng Soon Khai (from 18 August 2025)

Thank you to our outgoing Board of Directors for their service:

Ms Cynthia Leow (till 31 March 2026)

Dr Lim Hong Huay (till 31 December 2025)

Mr Michael Ngu (till 15 May 2026)

Corporate Information

Corporate status
Type of Entity – Company Limited by Guarantee
Date of Establishment – 29 November 2008
Unique Entity Number (UEN) – 200822425N

Charity status
Charity Registration Date – 1 March 2009

IPC status
Effective Period – 29 February 2024 to 28 February 2027

Registered address
20 Lengkok Bahru, #02-06, Singapore 159053

External auditor
KPMG LLP

Company secretary
Toh Lei Mui
Boardroom Corporate & Advisory Services Pte Ltd

Disclosure of Conflict of Interest

SG Enable's constitution states that whenever a Board Director has an interest in any transaction, project or matter, the Director shall disclose the nature of his interest before the discussion and should not participate or vote on the matter. SG Enable also has in place a policy for conflicts of interest to ensure that Board directors and employees act independently and in the best interests of the Company, as well as to avoid conflicts of interest which may impede or compromise the discharge of their responsibilities. All Board Directors have to make a declaration upon each new term of their appointment, and employees to declare upon first appointment and annually thereafter, that they have read and understood the policy and indicate whether there are any present or potential conflicts.

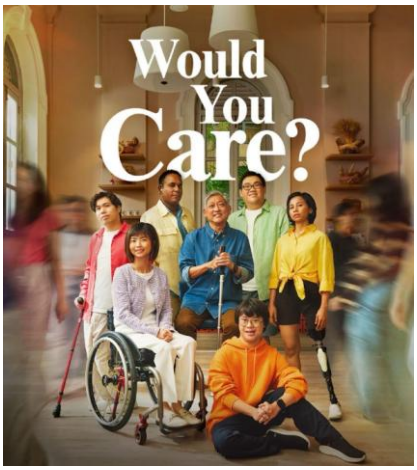
FY2025 Milestones

April 2025 – March 2026

1. Integration of Special Needs Trust Company



2. Spotlighting Inclusion at the Singapore Pavilion at Expo 2025 in Osaka, Japan
3. Launch of New Playbook for Disability-Inclusive Employment
4. NDP Packs 2025
5. 'Would You Care?' Campaign



6. Zero Project Asia Pacific Symposium 2025
7. Launch of Enabling Skills for Life Programme



8. Setting Global Benchmark for Disability-Inclusive Hospitality
9. MOU Signing with SMRT Corporation



10. Launch of Enabled Living Programme
11. EV Insert — First Steps & Beyond
12. Unveiling of Vista at Enabling Village's 10th Anniversary Celebration



13. Launch of Future Care Planning Resource Centre



14. Launch of Independent Living Studio



Inclusive Society

An inclusive society where persons with disabilities are a part of us, not apart from us. This is a place where they all belong; where abilities are recognised, diversity is respected, and everyone is celebrated as an integral member of the community.

To realise our vision, we rally partners to join us as an advocate for greater disability inclusion. We see ourselves as a catalyst that ignites change and fosters innovation. We work alongside our partners as an enabler to build a robust ecosystem of support for persons with disabilities.

Our work aligns with recommendations in the Enabling Masterplan 2030, which guides efforts to create a more inclusive Singapore by 2030. For example:

- **Shifting mindsets** through our **"Would You Care?" campaign** and the launch of **Vista**, marking the Enabling Village's 10th anniversary. We also introduced the **Caregiver Champion** initiative, because caregivers, the quiet pillars of strength, need to be heard too.
- **Opening doors at the workplace** by developing a **playbook on disability-inclusive employment** to support employers in adopting inclusive hiring practices and building accessible workplaces.
- **Journeying with persons with disabilities and their caregivers** through the **Enabled Living Programme** and **Enabling Skills for Life Programme**. The launch of the **Future Care Planning Resource Centre**, further strengthened sector capabilities to help persons with disabilities and their families plan for their long-term care with greater clarity and peace of mind.

Advocate

Integrating Persons with Disabilities as Valued Members of Society



As an advocate, we nudge positive shifts in mindset and attitudes towards persons with disabilities, one at a time. By shining the spotlight on the abilities of persons with disabilities, we strive to champion disability awareness and inclusion and encourage the public to transform thoughts into positive action when approaching disability issues.

We believe that everyone can be agents of change in their own ways, coming together to build a society that values all individuals as contributors to inclusivity. A society where we can see past differences to connect with and uplift one another in a shared journey of possibilities.

Creating Awareness

Enabling Lives Festival

More than 4,500 attendees

86 partners

59 programmes across **10** locations

i'mable x National Day

7 NDP artworks created by **41** persons with disabilities

Learning Journeys

180 tours to Enabling Village

8,505 visitors to Tech Able

Bridging Understanding Between People

More than 18,000 individuals signed up to become Caring Commuter Champions

Amplifying Caregiver Voices

20 Caregiver Champions cultivated

More than 50 insights contributed across platforms

Goh Chok Tong Enable Awards

We continue to shine a spotlight on the extraordinary achievements of persons with disabilities at the **Goh Chok Tong Enable Awards (GCTEA) 2025 Ceremony** held at Pan Pacific Singapore. An initiative by the **Goh Chok Tong Enable Fund (GCTEF)**, GCTEA was launched in 2019 with Tote Board as its Founding Sponsor.

15 remarkable individuals across two categories were honoured at this year's ceremony. GCTEA (Achievement) awardees each received $10,000, while GCTEA (Promise) awardees each received $5,000.



The GCTEA was graced by Guest of Honour President Tharman Shanmugaratnam, ESM Goh Chok Tong, and SPS Eric Chua.

GCTEA (Achievement) Awardees

- Kua Cheng Hock
- Tan Wei Qiang Jovin
- Toh Wei Soong
- Yap Qian Yin

GCTEA (Promise) Awardees

- Arassi Maria Rajkumar
- Chan Si Qi Amanda
- Johnson Chia Rong Xi
- Cheong Hui Ming, Johannes
- Hui Xuan Lin Florence
- Victoria Liew Yi Xuan
- Nur 'Aini Binte Mohamad Yasli
- Jade Ow Yanhui
- Patricia Gerardine Tomnob Merilo
- Lydia Tay Wan Ching
- Sherry Toh Yee Teng

Our congratulations to the awardees and appreciation to the evaluation panel chaired by SG Enable board member Mr Michael Ngu, CEO, architects 61, and comprising Ms Tham Loke Kheng, CEO, Mediacorp and Mr Andre Oei, Special Assistant to Emeritus Senior Minister Goh Chok Tong.

Donate to GCTEF here: https://www.gctenablefund.sg/support-us/donate-today/

Champions for Disability Inclusion

Inclusion can take root when there is connection through conversations. Our **Inclusion Champions (iChamps)**, volunteers with disabilities, took their lived experiences to schools and workplaces in the past year.

At Alexandra Primary School, Inclusivity Day took students on a "Walk-in-My-Shoes" journey, where they engaged directly with iChamps who shared their personal stories. Efforts to shape inclusive mindsets were extended to Temasek Polytechnic's Purple Parade Campaign Activation and employer engagement sessions at Chanel and HP, where similar interactions encouraged students and working adults to see ability beyond disability.

These engagements go beyond raising awareness; they challenge stereotypes, nurture empathy and inspire individuals to think about how they can build a more inclusive society.

Painting an Inclusive Community



2025 NDP pack artworks featured in a display supported by the People's Association, The Yuhua Family and SMRT.

In celebration of Singapore's 60th anniversary and the Yuhua60 Carnival, EMBRACE! @ Yuhua — a community art initiative by CHIO Architects — transformed pillars beneath MRT tracks between Chinese Garden and Jurong East into a vibrant heartland gallery by artists with disabilities.

Through our partnership with Temenggong Artists-in-Residence, seven 2025 National Day Parade pack artworks were co-created with ART:DIS. These artworks developed by 41 artists from special education schools and ART:DIS were also adapted into SG60-themed stamps that carried their stories beyond the physical installation, encouraging inclusion and appreciation of diverse talents within our community.

View NDP 2025 artworks here: https://imable.sg/ndp-packs-2025/

Celebrating 10 Years

A Milestone for Inclusion at Enabling Village

We marked 10 years of the Enabling Village with the **launch of Vista** on 5 December 2025, reaffirming our commitment to enabling the lives of persons with disabilities. This milestone also reflected a decade of progress in advancing disability inclusion, achieved through strong partnerships and shared purpose.



EV's docent guide leading PM Wong on the tour.

The event kicked off with our Guest of Honour Mr Lawrence Wong, Prime Minister & Minister for Finance, touring the Village grounds. This was followed by the official launch ceremony of Vista at the UOB Ability Hub, where about 150 guests — including persons with disabilities, caregivers, partners, donors, sector leaders, Mr Masagos Zulkifli, Minister for Social and Family Development, Mr Moses Lee, Chairman of SG Enable, and Ms Lee May Gee, CEO of SG Enable — were treated to an inspiring opening performance by Starlight Voices choir.



The ceremony also included the unveiling of a wire sculpture titled *A Living Promise* by artist with visual impairment, Mr Victor Tan, in commemoration of Vista's launch. The sculpture symbolises the Village's promise to be a place for everyone, now and in the future.





The guitar signed by PM Wong is now permanently displayed at Vista.

The ceremony concluded with PM Wong signing a specially-designed electric guitar assembled by students with disabilities through Project Integr8, a vocational training programme by MS Academy, supported by the Enabling Lives Initiative Grant.



Children from Kindle Garden presenting handmade gifts to PM Wong.



Following the ceremony, PM Wong toured the rest of the Village and the new spaces in Vista — including the i'mable Collective Space, Future Care Planning Resource Centre, Independent Living Studio, and Enabling Academy. The event ended on a lovely note with PM Wong and Minister Masagos Zulkifli meeting and engaging with persons with disabilities and caregivers.



PM adding a finishing touch to the Garden of Possibilities mural alongside artist, Mr Douglas Koh. The mural, created by more than 650 community and sector stakeholders, commemorates both the Village's anniversary and SG60.

Enabling Lives Festival

The celebrations continued through to the **Enabling Lives Festival (ELF)** over the next two days, where members of the public explored Vista through a series of inclusive programmes.



The i'mable Collective (iC) Market saw more than 40 booths by persons with disabilities, iC members, and caregiver-led businesses.





We welcomed over 4,500 visitors to experience a vibrant showcase of creative talents and inclusive businesses at the **i'mable Collective Market**, alongside performances and inclusive activities. Partner-led satellite programmes were also organised nationwide, extending the reach of the ELF beyond the Village.





Participants engaged in interactive dance and storytelling performances at Punggol Regional Library, as well as nature-based activities for self-care and social skills building.

The various interactions created opportunities for the public to better understand and support the disability community, inspiring them to play their part in building an inclusive society.

‘Would You Care’ Beyond Assumptions?

What does it mean to truly see persons with disabilities beyond first impressions and assumptions in our everyday experiences with them? We encouraged the public to reflect on this question through our second public education campaign, “Would You Care?”.

The campaign — part of our **i’mable public education initiative** — launched in July 2025 with a 60-second short video. Prompting the public to recognise the unique strengths of every person with disability, it calls for a shift from apathy to respect and perception to understanding and inclusion.

Amplified across social media platforms and supported by outreach through partners, the campaign garnered strong engagement and positive sentiment, showing greater openness to inclusive interactions with persons with disabilities. We will continue to advocate for a society where everyone is valued and inclusion is practised.



The Reach (1st phase)

5.17M impressions

428,000 video views

60,000 campaign page clicks

Public Sentiment

81% agree that persons with disabilities were portrayed as confident and capable

73% thinks the campaign is fresh and attention-grabbing

Check out the campaign here: https://imable.sg/would-you-care/

Championing Inclusive Communities and Spaces

Inspiring Inclusive Commuters



Mr Jackie Chionh with Guest of Honour Mr Jeffrey Siow, then-Acting Minister for Transport and then-Senior Minister of State for Finance, and Mr Ng Lang, Chief Executive, Land Transport Authority. (Photo courtesy of Land Transport Authority)

Small, everyday actions go a long way in making public transportation more inclusive. We are proud of Mr Jackie Chionh, our Enabling Volunteer, who was recognised as a Caring Commuter Champion (Inspirer) at the Caring Commuter 2025 award ceremony. Drawing on his personal experience with a medical condition, Jackie actively advocates for accessibility and contributes meaningfully to initiatives such as the wayfinding trial and bus safety focus group discussions.

Beyond advocacy, Jackie also volunteers regularly at public transport nodes to encourage and model gracious and caring behaviour for commuters, exemplifying how personal commitment and community action can create respectful and inclusive public spaces.

Shaping Change through Championing Caregiver Voices

At the heart of the disability community are caregivers, each one holding invaluable insights shaped by their daily experiences of caring for their loved ones. In 2025, we introduced the Caregiver Champion initiative for caregivers to amplify their voices within the community.

Since its launch, we have cultivated a diverse network of over 20 caregiver champions. Together, they have shared more than 50 unique perspectives across various platforms — from engagements with the Prime Minister to focus group discussions on cross-sector initiatives and inputs to accessibility efforts — all of which better inform policies and services for the disability sector.

We will continue connecting caregiver champions with opportunities to share insights and influence meaningful change for caregiver support. By strengthening this network, caregivers are empowered to be partners in driving inclusion.



"SG Enable has given me the opportunity to let the stories of fellow caregivers be heard, so that they are better supported. Through various initiatives, I am happy to play my part in uplifting caregivers to build a more inclusive society."

— Ms Sakthi Tharsan, a caregiver champion

Marching as One at the Purple Parade 2025

Once again we are proud to participate in the 2025 edition of Purple Parade, Singapore's largest movement celebrating the abilities of persons with disabilities. Held at Suntec City, our 151-strong contingent — comprising staff, Inclusion Champions, partners, caregivers and family members — marched alongside hundreds of organisations, including representatives from our three Enabling Services Hubs, in solidarity with persons with disabilities.



The event was held in conjunction with SG60 and graced by Mr Lawrence Wong, Prime Minister & Minister for Finance, who joined more than 15,000 participants in celebrating inclusion and community spirit. The parade highlighted the collective efforts of organisations, partners and the community in building a more inclusive Singapore.

Taking Inclusion to the Global Stage at Expo 2025

To mark Global Accessibility Awareness Day on 15 May 2025, SG Enable put a spotlight on inclusion at Expo 2025 in Osaka, Japan. We hosted a panel discussion at the Singapore Pavilion, where we brought together experts from the fields of architecture, design, hospitality, accessibility, and assistive technology to explore what inclusion can look like in practice and its importance in a thriving society.



Artworks presented as part of the i'mable public education initiative.

In collaboration with the Singapore Tourism Board, we curated an engaging showcase of 15 artworks by Singaporean artists with disabilities alongside thoughtfully designed accessible routes throughout the Pavilion. By taking this immersive experience to a global audience, we demonstrated that inclusion is not just an idea, but something that can be meaningfully integrated into public spaces.

Catalyst

Integrating Ideas and Expertise to Accelerate Change



What is a catalyst? An agent that provokes or speeds up significant change or action.

We accelerate change by bringing people, talents and resources together to create new ideas and spark innovative solutions. Every small idea holds great potential to grow into something impactful, driving greater social acceptance and inclusion for persons with disabilities.

By collaborating with stakeholders and harnessing technology, we enable the seeding of new projects and partnerships, turning ideas into activators of change and collective impact.

Fostering Innovations

Catalysing New Solutions

Enabling Lives Initiative Grant

More than $14 million committed to **21** projects that aim to benefit **2,300** persons with disabilities and caregivers

Creating Enterprise Opportunities

i'mable Collective

More than $1.38 million in sales of merchandise and commissioned products since inception

i'mable Collective Market

46 members of i'mable Collective (Social Service Agencies, Social Enterprises, Independent Artists, and Partners) showcased their products and programme

More than $60,000 in sales

International Partnerships

135 people reached through the Zero Project Network

14 countries represented at the Zero Project APAC Symposium 2025

105 foreign delegates hosted at Enabling Village

Catalysing Social Innovations

The third tranche of the **Enabling Lives Initiative Grant** runs from 2024 to 2028, and our second grant call for this tranche was launched in 2025, with a focus on livelihood and economic empowerment. A total of 74 submissions were received, and we committed a total of $3.2 million to 5 projects that aim to benefit 831 persons with disabilities.

Highlights of Funded Projects

SpedGrow: BuddING with Me!

Through SpedGrow's BuddING With Me!, we are closing a longstanding gap in financial literacy for persons with disabilities. The gamified app brings money management to life — letting users practise real-world transactions, simulate digital payments, and track their own progress at their own pace. With customisable content and visual aids tailored to different learning needs, persons with disabilities are equipped with not just knowledge, but also the confidence to navigate financial independence in an increasingly cashless world.

"Learners told us they could finally make purchases on their own, just like their parents do. Teachers noticed their students were more motivated, and then there were moments we didn't expect, like learners spontaneously deciding they'd rather save their tokens than spend them. The ELI Grant has been a huge part of shaping this journey."

— Ms Zoe Poh, Co-founder of SpedGrow

FingerDance: AI-Powered Sign Language Assistant Bot

For the Deaf and Hard-of-hearing community, access to information should never depend on the availability of a human interpreter. Through FingerDance's AI-powered Sign Language Assistant, we are bringing that vision closer; translating audio announcements at MRT stations into Singapore Sign Language in real time, and generating sign language caption videos for online education. By embedding accessibility into public transport and learning, we are helping to build systems that include everyone from the ground up and empower independent living.



"Seeing the daily communication barriers our Deaf friends face, I started to learn sign language, but I soon realized the journey might take years. This drove us to develop AI technology to bridge the divide, making sign language available across daily services."

— Mr Gong He, Founder of FingerDance

Connecting Global Ideas to Advance Inclusion

In September 2025, we convened global leaders and innovators at Enabling Village (EV) to drive disability inclusion across the Asia Pacific.



Our CEO, Ms Lee May Gee, speaking at the opening session for ILO GBDN's 2nd APAC Regional Conference.

Through our hosting of the 2nd Asia and the Pacific (APAC) Regional Conference of the International Labour Organization Global Business and Disability Network (ILO GBDN) on 17 September as well as the **Zero Project APAC Symposium** over 18 and 19 September, diverse perspectives on strengthening disability-inclusive employment and best practices in accessibility and inclusive design were exchanged. Conversations also extended beyond dialogue, with participants of the Zero Project symposium going on an exclusive tour of EV and exploration of accessible tourism across Singapore.



Employers, policymakers, advocates, and thought leaders at the 2nd Zero Project APAC Symposium.

By connecting expertise across borders, we reinforced our role as a catalyst for innovation and collective action. This also sparked new opportunities for regional collaboration in advancing disability inclusion.

"Accessibility is the key that unlocks equal opportunities, learning and meaningful work for persons with disabilities. We are pleased to partner with Zero Project again to spotlight bold ideas and breakthrough solutions."

— Ms Lee May Gee, CEO of SG Enable

Catch up on Zero Project Asia Pacific 2025 here: https://www.sgenable.sg/zero-project-apac

Thought Leadership on Disability Inclusion

Through local and global strategic engagements and collaborations, we continued to strengthen our role as a thought leader in disability inclusion and shape conversations.

Zero Project Conference 2026

In February 2026, we joined the **Zero Project Conference** for the fourth consecutive year in Vienna. Our Deputy Chief Executive, Mr Eng Soon Khai, chaired a session on inclusive spaces, where panellists from four countries aligned on a shared insight: sustained accessibility is built on strong intent, user-centric design, and public awareness.



Mr Alvin Tan, our then-Assistant Director (Accessibility & Assistive Technology), also shared our role in hosting the Zero Project Asia Pacific Symposium.

The team's learning trip extended to London, with visits to Google's Accessibility Discovery Centre and local disability organisations, which offered fresh perspectives on technology and education as drivers of accessibility adoption. Across digital accessibility, built environment design, and social care, the visits surfaced practical reference points to guide our own implementation efforts in Singapore.

Enabling Digital Accessibility

Digital inclusion is only meaningful when it is built in from the start as the foundation. Throughout the year, we advocated for digital accessibility at every level of conversation where we were present.

Joining over 170 stakeholders at the **Asia-Pacific Regional Forum on Digital Transformation and the Future of Work for Persons with Disabilities** held in Bangkok in June 2025, our Technology Analyst, Mr Chong Kwek Bin, shared how Singapore's model integrates assistive technology, employer training, and job coaching, and why lived experience is non-negotiable in designing truly disability-inclusive systems.

That same conviction took centre stage at GovTech's Inclusive Design Week in July, where Kwek Bin and our Inclusion Champions, Mr Josh Tseng and Mr Shalom Lim, contributed personal perspectives and technical expertise in various discussions. Ms Josephine Teo, Minister for Digital Development and Information, also launched A11y Playground, a platform with practical accessibility tools for organisations to build inclusive digital services, during the event at the Enabling Village.



Kwek Bin (second from left) further explored AI's transformative potential in assistive technology at the conference.

At Singapore's inaugural **Vision Rehabilitation Conference** in August, our Assistant Manager Ms Tan Siew Ling gave the keynote speech about her journey through vision and hearing loss, and she challenged professionals to co-design rehabilitation journeys with persons with disabilities.

Rounding out the year, Mr Alvin Tan made the case for empathy-led design guided by accessibility standards at Nanyang Polytechnic's Design for Inclusivity Forum and Tech Talks @ Club Street, shifting how the industry thinks about improving usability in inclusive design.

Driving Disability-Inclusive Employment in Asia

Our Senior Director of Employment & Lifelong Learning, Mr Edward Chew, represented SG Enable to speak at the **18th SpeakIn Asia Dialogues Roundtable** on 25 September 2025. Sharing our approach in building a 360° ecosystem to support employers in hiring and empowering persons with disabilities, he emphasised that effective inclusion recognises individual strengths and aligns them with organisational needs.



This perspective was further strengthened at the **Asia Inclusion Summit** on 28 November, where Edward highlighted how inclusive practices and diversity drives business value, from improved retention and workplace culture to better product and service design.

We also took this conversation into the luxury retail sector at a panel discussion with LVMH, CELINE and Louis Vuitton. Our Deputy Director of Employment & Employability, Mr Lim Tze Yang, shared how inclusive hiring of employees with disabilities and accessible customer experiences contribute to enhanced innovation, service excellence and retail environments, while upholding the high standards of luxury brands. The discussion engaged global brands in rethinking how disability inclusion can strengthen business outcomes and create more meaningful retail experiences.

Through these engagements with industry leaders, we continue to share knowledge, influence industry practices, and catalyse new approaches to inclusive employment across Singapore and the region.

Assistive Tech: Singapore's Voice in Global Conversations

As workplaces evolve with artificial intelligence and automation, assistive technology is increasingly recognised as an important enabler of inclusive employment. We were proud to have contributed Singapore's perspectives to the new '**Policy Brief on Assistive Technology (AT) and Employment**' by ATscale and the International Labour Organization, highlighting our initiatives that support AT adoption in employment, including the Open Door Programme Job Redesign Grant, Assistive Technology Fund, Tech Able, and Enabling Mark.

Through sharing our insights and the continued collaboration with global partners, we are shaping efforts to advance the adoption of AT.

Designing with Empathy for Inclusion

As part of the **Design Education Summit 2025 Satellite Programme**, we partnered the DesignSingapore Council to host 25 educators, innovators, and designers at the Enabling Village (EV) for an experiential learning journey on inclusive design.

Led by EV's docent guide, participants explored the village to understand how design decisions influence accessibility and inclusion in everyday spaces.



The programme continued with an interactive sharing session featuring Vivita Singapore, Bold At Work, The Possible Class, and Design Sojourn, showcasing how young persons and community partners co-create inclusive solutions through the Real-World Co-Design Platform.

By grounding design in lived experiences, the programme highlighted the role of empathy in shaping inclusive design and encouraged participants to rethink how the role of design contributes to a more accessible and inclusive Singapore.

Shaping Inclusive Experiences with Ascott

What does disability-inclusive hospitality look like in practice? Through our partnership with The Ascott Limited, we supported efforts for inclusive hiring, enhanced accessibility, and disability awareness training for professionals across Ascott's properties.

Our contributions — highlighted in **The Ascott Limited's 2024 Sustainability Report** published in 2025 — reflects a shared commitment between SG Enable and one of the leading hospitality providers around the world, Ascott, in developing inclusive practices and accessibility initiatives to elevate guest experiences while creating meaningful employment opportunities for persons with disabilities.

Through such collaborations with industry leaders such as Ascott, we continue to encourage organisations to create more accessible and inclusive hospitality experiences across the sector.

IASSIDD Asia-Pacific Congress 2025

The **IASSIDD Asia-Pacific Congress 2025 (IAPC25)**, hosted by MINDS, brought together global experts to discuss person-centred approaches to the well-being of persons with intellectual and developmental disabilities. We are proud of our Assistant Director of Service Development (Disability Support and Services), Ms Teo Yafen, presenting her research titled “Giving a Voice to the Voiceless: The Role of Assistive Communication Technology in Disability Identity Formation” at IAPC25. By reframing assistive communication technology through a social model of disability, her study highlighted its potential to move beyond functionality and support identity development and social participation.

We also welcomed IAPC25’s international delegates to EV with a guided tour led by docents with disabilities from Ludus Lab Singapore. Through this engagement, we offered a first-hand experience of our inclusive training, employment, and community spaces, as well as insights into our role in advancing Singapore’s ecosystem for disability inclusion.

Relationships Beyond Borders

It is the sharing of knowledge that pushes for progress in building an inclusive society. Throughout the year, we hosted foreign delegates from countries including South Korea, Finland, Oman, Indonesia, and Malaysia. Through guided tours around EV and sharing sessions, we showcased how we support accessible infrastructure, inclusive employment and training, lifelong learning, assistive technology, and community participation for persons with disabilities, while learning from international approaches.



SG Enable hosting the delegation from the Korean National Institute of Special Education.

By fostering mutual learning, we continue to strengthen collective understanding and create opportunities for future collaboration to advance disability inclusion across borders.

Setting Inclusive Standards

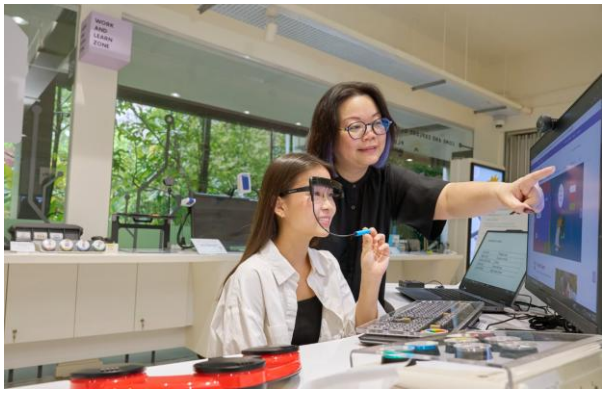
Launch of Playbook for Disability-Inclusive Employment

More employers are recognising the value of hiring persons with disabilities, and we are supporting them to take the next step with our new playbook "**Inclusive Hiring, Stronger Businesses: A Guide to Disability-inclusive Employment**".

Launched in August 2025, the step-by-step guide features practical tips and case studies from organisations of various industries to help employers strengthen existing inclusive practices and work towards the Enabling Mark. The guide has been downloaded over 290 times by 233 organisations, helping to empower individuals to contribute and thrive in the workplace.

Download the Playbook here: https://enablingmark.sg/inclusive_hiring

Launch of Accessibility Lab



Understanding digital accessibility standards is one thing; knowing how to apply them is another. Our **Accessibility Lab** bridges that gap. Launched in September 2025, the lab is housed within Tech Able at the Enabling Village, where it gives developers, content creators, and corporate partners a dedicated space to test digital content to see if it meets accessibility standards and experience firsthand how it performs with assistive technologies. By grounding standards in real-world user experiences, the lab equips teams to better design and deliver digital products and services that are truly inclusive, complementing Tech Able's work in physical assistive technology.

Driving Safe & Inclusive Journeys for Wheelchair Users

Inclusive transport is not just about access — it is about ensuring safety so that wheelchair users and their caregivers can travel with confidence. We co-developed the **Guidelines for Safe Transport on Wheelchair-Accessible Vehicles (WAVs)**, launched by the Agency for Integrated Care in January 2026.

We co-hosted workshops with a workgroup of sector partners, care providers, and transport operators, where participants contributed their expertise across risk planning, wheelchair selection, staff training and competency, and vehicle checks. It deepened our understanding of wheelchair users' needs and operational realities of transport providers, allowing us to put in place practical, sector-wide standards that set a national benchmark for WAV operators. This raised safety standards for those who rely on these services every day.

Download the Guidelines here: https://www.enablingguide.sg/docs/default-source/general-resource-documents/guidelines-for-safe-transport-on-wheelchair-accessible-vehicles-(wav).pdf

Enabler

Integrating Resources to Build a Robust Ecosystem



As the sector enabler, we are building an ecosystem through the sharing of resources, expertise and skills with our close network of strategic partners. This happens through the funding we administer and sharing of best practices, where sector stakeholders can leverage their own strengths and build capabilities. This empowers them to deliver quality services and programmes as well as better serve persons with disabilities and their caregivers.

On this journey towards inclusion, we will join hands with our partners and walk alongside them to enable persons with disabilities to thrive in an inclusive society.

Strengthening Capabilities

Enhancing Training and Employment

2,270 inclusive employers trained

366 disability employment professionals trained

Enabling Mark Awards 2024

55 accredited inclusive employers

3 Platinum, **12** Gold, **40** Silver

Promoting Accessibility, and Inclusive Products & Services

108 participants from **7** organisations trained at e-accessibility workshops

810 attendees at consumer inclusiveness workshops

41 corporate partners engaged through consumer inclusiveness efforts

Pilot Programmes to Support Community Living

Living independently in the community is a unique journey for every person with disability, and it is built on the right support, services, and environment. In 2025, we transformed vision to action with two new programmes.

Enabling Skills for Life Programme

The **Enabling Skills for Life Programme (ESLP)** was introduced in October 2025 as a three-year proof-of-concept. It marks a shift towards a more integrated and person-centred model of services that responds to the evolving needs of adults with disabilities. Jointly developed by the Ministry of Social and Family Development (MSF) and SG Enable, ESLP enables a more seamless continuum of support and transition across Sheltered Workshops and Day Activity Centres, allowing individuals to access structured training within a single setting.



Vocational training conducted at a bakery. (Photo courtesy of Thye Hua Kwan Moral Charities)

Guided by the Enabling Skills and Competencies Framework, training is tailored to each individual's goals co-developed with their families, equipping them with functional skills to enhance independence, community participation, and employability. Caregivers will also be supported to reinforce learning beyond formal settings. Since the launch, close to 800 persons with disabilities are being supported across six centres run by MINDS, SPD and Thye Hua Kwan Moral Charities. ESLP is laying the groundwork for more empowered, continuous pathways for adults with disabilities.



(Photo courtesy of SPD)

Enabled Living Programme

The **Enabled Living Programme (ELP)**, a three-year pilot by MSF and SG Enable, creates a supportive space for adults with disabilities with low to moderate support needs to live independently in public rental flats across Ang Mo Kio, Bedok, Bukit Merah, Jurong West, and Woodlands. The sites are managed by Autism Resource Centre, AWWA, MINDS, TOUCH Community Services, and St. Andrew's Autism Centre respectively. Launched in December 2025 under the Enabling Masterplan 2030, ELP provides personalised support through Individual Client Plans as well as on-site coaching in daily living and social skills, guidance for emotional wellbeing, and community engagement.

The **Home Support Programme (HSP)**, expected to start by early 2027, will extend similar support to those living in their own homes near the ELP pilot sites.

By delaying institutionalisation and fostering community integration, ELP and HSP aim to show that independent living with a holistic support ecosystem is possible for persons with disabilities.



(Photo courtesy of 8 视界《点看预算案 2026》)

For Mr Tan Wei Jie, moving into an ELP flat was transformative. With on-site coaches guiding him through household routines like folding clothing and cleaning the toilet, and helping him process difficult emotions after work, he has grown in confidence and independence. His relationship with his family has also strengthened. Wei Jie's experience reflects the vision behind ELP: to empower adults with disabilities to live independently in the community for as long as possible.

Find out more and apply for ELP here: https://www.enablingguide.sg/elp-and-hsp

Strategic Partnerships in Employment & Lifelong Learning

Launch of ITE-SG Enable Internship and Employment Support Programme

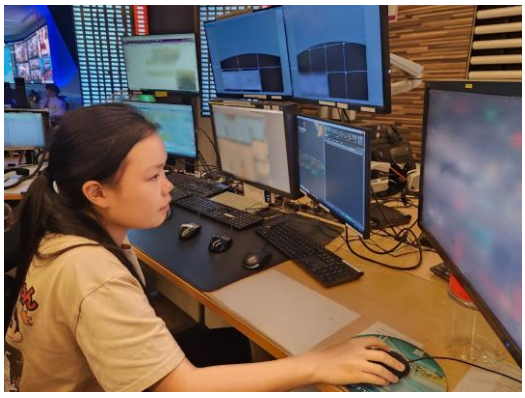
Transitioning from school to work can be complex, and more so for students with disabilities. The **ITE-SG Enable Internship and Employment Support Programme**, launched in 2025, provides ITE students with structured support from pre-employment training to job placement and on-site job support.

Students gain practical skills such as interview preparation and workplace communication, guiding them to discover their strengths and aspirations. Employers are also supported in job redesign and accommodations to facilitate workplace integration. Through this partnership, we are strengthening inclusive employment pathways and enabling sustained and meaningful employment for persons with disabilities.

Scaling Impact for Enabling Pathway Programme

The **Enabling Pathway Programme (EPP)** — a partnership between SIM People Development Fund, SG Enable, and the Institute of Technical Education (ITE) — was expanded in 2025 to include polytechnic students. This extended its reach beyond ITE and enabled more youths with disabilities to access internship opportunities in high-growth sectors.

We also welcomed more employer-partners such as SMRT Corporation, PSA Singapore, Changi Airport Group (CAG) and C&W Services Singapore on board the EPP, broadening the diversity of pathways for transition from education to employment. Students with disabilities, supported by job coaches, are guided to job placements and integrated into the workplace. Through the EPP, we are building a more connected ecosystem that strengthens meaningful employment outcomes.

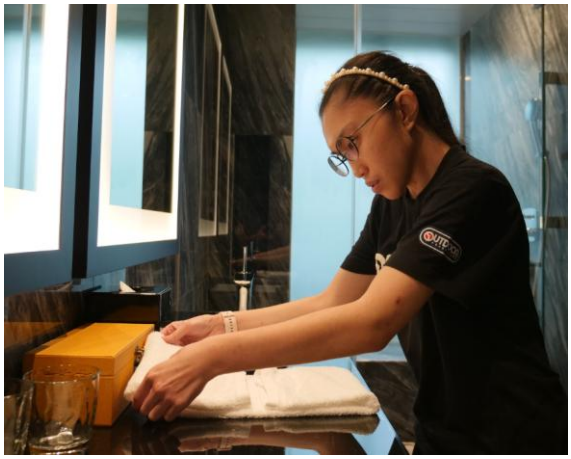


Ms Alicia Boey's EPP internship with CAG as a Long-Range Radar and Display System (LORADS) controller landed her the opportunity to support airport operations. Guided by her job coach through interview preparation and progressive check-ins, and welcomed by helpful colleagues, Alicia developed professional communication skills and adaptability, which can be applied in her future career.

Opening Doors in Tourism and Hospitality

Building a robust employment ecosystem goes beyond just training. In 2025, our Enabling Academy (EA) launched a pilot, the **Sector Train-and-Place (TnP) Programme for Tourism and Hospitality** sectors. TnP brings together training providers, employment support partners, and inclusive employers under one integrated pathway. By aligning the curriculum to the Enabling Skills and Competencies Framework and its Career Exploration Guide, EA ensures that training addresses the skills needed for the workplace. This gives employers greater assurance of persons with disabilities' job readiness.

Since the launch of the pilot, nearly half of the persons with disabilities enrolled in the programme have secured roles with employer-partners such as Sentosa and Pan Pacific Hotel Group. It demonstrates the value of sector partnerships in strengthening training-to-employment outcomes and lays the foundation for us to expand into other growth sectors to better support inclusive employment.



Ms Christy Lim practising towel folding during work-simulated training at a hotel under the Sector TnP Programme.

Training Partners Connect

To bolster the inclusive learning ecosystem, it starts with partners who are aligned and connected. Our EA hosted its first **Training Partners Connect** on 6 December 2025 at the Enabling Village, where partners explored our new inclusive classrooms and exchanged inclusive practices and tools for supporting diverse learners.



Over 40 representatives from 24 training providers convened for the Training Partners Connect.

Showcases by organisations Flour Power SG and FingerDance demonstrated how inclusive culinary training and AI-enabled tools can make learning more accessible. We also shared our five-year lifelong learning strategy, anchoring everyone in the collective vision of strengthening training pathways for persons with disabilities and sparking new collaborations. Building this community together marks an important milestone in expanding learning opportunities for persons with disabilities.

Strategic Partnerships: Driving Community Inclusion

Signing of MOU with SMRT Corporation

In November 2025, we signed a three-year Memorandum of Understanding (MOU) with SMRT Corporation, formalising our strategic partnership and shared commitment in making public transport accessible and inclusive for persons with disabilities and their caregivers. Our joint efforts for this collaboration span financial support for commuting cost, promoting disability-inclusive hiring practices, raising public awareness of disability, as well as fostering positive action toward inclusion, active mobility and social cohesion.



Guest of Honour Mr Jeffrey Siow, then-Acting Minister for Transport and then-Senior Minister of State for Finance, witnessed the signing of the MOU.

As part of this partnership, SMRT contributed 18,000 NETS FlashPay cards — each with $38 in stored value — providing direct support to persons with disabilities and caregivers participating in our programmes. Together, we are building a transport experience that reflects the inclusive and caring Singapore envisioned under the Enabling Masterplan 2030.

Setting Global Benchmark for Disability-Inclusive Hospitality

As part of collaborative efforts to make hospitality accessible for everyone, The Ascott Limited launched the Disability Inclusion Playbook for the Accommodation Sector in November 2025, offering hospitality operators an open-access resource with practical guidance on delivering inclusive guest experiences from pre-arrival to departure. Developed with the support of SG Enable, the playbook is a key outcome of our MOU with Ascott.



SPS Eric Chua at the launch of the playbook as Guest of Honour.

Its framework focuses on five pillars: inclusive training, spaces, hiring, digital interfaces, and programmes to better serve guests and employees with disabilities. The playbook also features a cover design co-created by artists with disabilities from our i'mable Collective with Ascott associates.

Ascott further committed to expanding frontline disability awareness training, enhancing digital accessibility, and introducing accessibility initiatives across its properties worldwide, driving the move towards inclusive hospitality as the new standard for the sector.

Download the playbook here:
https://www.discoverasr.com/content/dam/tal/media/images/brands/The-Ascott/Ascott-Cares/Disability%20Inclusion%20Playbook%20for%20the%20Accommodation%20Sector.pdf

Scaling Heights for Disability Inclusion

The 4th Frasers Tower Vertical Challenge Singapore Championship held on 21 August 2025 was more than a race; it brought together participants of all abilities to scale 39 storeys, united by a common cause. Those taking on the ascent included youth ambassadors with special needs from YMCA of Singapore, international tower running athletes, and firefighters from the Singapore Civil Defence Force. Their collective effort raised $15,000 for the Goh Chok Tong Enable Fund, which supports persons with disabilities. This event demonstrated that when we come together as a community, the impact reaches far beyond the finish line.

Mapping a More Accessible Singapore

Building a truly accessible city requires the lived experiences of persons with disabilities who understand first-hand the challenges and benefits of traversing Singapore. On 28 November 2025, we co-hosted an experiential session with the Singapore Land Authority, bringing wheelchair users together to navigate Chinatown using the Barrier-Free Access (BFA) feature on the OneMap app and share their feedback. Over 1,100km of wheelchair-accessible routes across have been mapped.

The insights will directly shape improvements to the BFA initiative as part of the Enabling Masterplan 2030. Through collaborations like this, we continue working with partners to catalyse innovations that enhance accessibility and inclusive navigation for persons with disabilities.

Taking Flight Beyond Boundaries

Sports and recreation are vehicles for inclusion through creating shared experiences, and our partnership with AltitudeX Singapore reflects that vision. At the launch of AltitudeX on 12 December 2025, the homegrown indoor skydiving brand committed $450,000 to programmes with SG Enable as part of their three-year sponsorship commitment, totalling over $1 million. This opened the doors of indoor skydiving to persons with disabilities and their caregivers, making flight experiences more accessible. The event also highlighted what fostering inclusion is, giving persons of all abilities a chance to soar.



Our beneficiaries and caregivers joined Guest of Honour Mr David Neo, then-Acting Minister for Culture, Community and Youth, in a national record attempt for the most tandem indoor skydives in an hour.

Building the Sector Together

To better serve the disability community, we must work closely with stakeholders like the government, sector professionals, partners, and caregivers. This year marked meaningful progress in our concerted efforts to strengthen that support network.

Raising Standards of Residential Care

The **Social Residential Homes Act (SRHA)** was passed in April 2025, marking a significant step in making quality, safety, and stronger protection of rights, the consistent standard of care across social residential homes. With a phased implementation from mid-2026, the SRHA establishes a clear regulatory framework to strengthen oversight, governance, and service standards. We work closely with the Ministry of Social and Family Development to support social residential homes in the disability sector in navigating the SRHA, through building capability among care staff and strengthening service delivery standards. This demonstrates our role as sector enabler, where we support the SRHA in giving families and caregivers assurance that their loved ones are better cared for with dignity.

Launch of Future Care Planning Resource Centre

Planning for long-term care is crucial for persons with disabilities and their caregivers, yet it remains overwhelming for many.

To make the journey less daunting, we launched the **Future Care Planning Resource Centre (FCPRC)** in December 2025 at the Enabling Village. Through training and upskilling social service agencies and community partners, the FCPRC will strengthen sector capabilities to support families in planning ahead across five key domains: meaningful engagement, relationships, housing and daily living, medical and healthcare, and financial.



As the integrator at the centre of this ecosystem, we are closing gaps and empowering persons with disabilities and their caregivers to plan early and confidently for their future care.

"The centre is central to how we make holistic planning possible for more persons with disabilities and their caregivers. Through practical resources, shared expertise, and targeted training, we are equipping sector professionals to better support families in developing a future care plan that reflects their loved one's needs and aspirations."

— Ms Prema Govindan, Senior Director, Disability Support & Services Group, SG Enable

Find out more about FCPRC: https://www.sgenable.sg/fcprc

Building Capabilities to Support Inclusive Employment

Inclusive and sustainable employment is best achieved with support from professionals who are well connected to the persons with disabilities and their caregivers that they serve. This year, we enhanced sector capabilities through two purposeful workshops for Disability Employment Professionals (DEPs), including job coaches.

In collaboration with Rainbow Centre, we conducted a two-day workshop that strengthened DEPs' understanding of caregiver perspectives on employment, sharpened their effective communication strategies, and expanded their knowledge of resources to better support families. As part of our Training Roadmap for DEPs, we also partnered with Autism Resource Centre and Pathlight School to deliver a workshop for job coaches.

The workshop focused on the unique challenges of transitioning individuals on the autism spectrum from school to work. Participants explored the unspoken workplace rules and were equipped to provide targeted support for their clients in navigating expectations and smoothening transitions into employment.

These initiatives reflect our commitment to building a sector where DEPs are prepared to walk alongside persons with disabilities and their caregivers through their employment journey.

Enabled Lives

Progress starts with a shared vision. We envision an inclusive community where persons with disabilities are enabled to lead independent lives through gaining access to information and referral services, lifelong learning and employment opportunities, disability support services and grants, and assistive technology.

To achieve our vision of enabled lives, we put persons with disabilities at the heart of all we do. We work closely with partners to build a holistic support system that enables persons with disabilities to achieve their fullest potential and supports caregivers, the first line of support for them.

Our work aligns with recommendations in the Enabling Masterplan 2030, which guides efforts to create a more inclusive Singapore by 2030. For example:

- The **integration of the Special Needs Trust Company** with SG Enable on 1 April 2025 strengthens our future care planning efforts, bringing together complementary expertise to build a more cohesive ecosystem of support for persons with disabilities and their families.

- To enable persons with disabilities to plan for their financial care early, we worked with the Ministry of Social and Family Development and partners to launch the **Gift Of A Lifetime Plus (GOAL+) Sponsorship Scheme**. The Assistive Technology Fund was also enhanced, improving the affordability and accessibility of assistive technology services.

Enhancing Training and Employment

946 persons with disabilities benefitted from Employment Support services

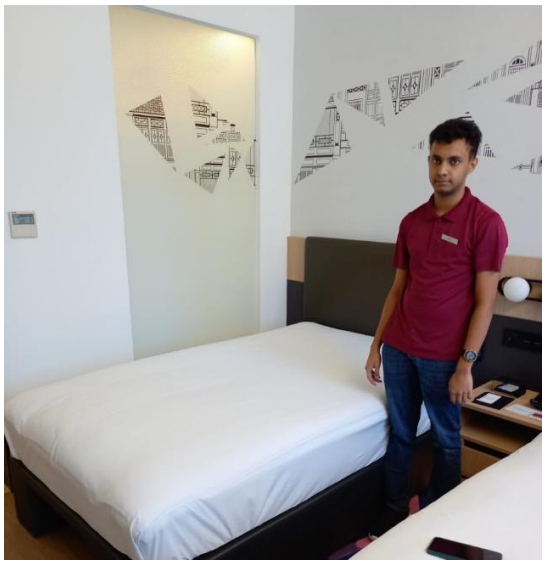
345 persons with disabilities benefitted from mentorships and transition-to-work programmes

4,979 training places curated for persons with disabilities

5,365 persons with disabilities received training

Supporting Students with Disabilities in Their Transition to Work

Every special education (SPED) school graduate deserves a chance to pursue meaningful employment. Through the **School-to-Work (S2W) Transition Programme** — a joint initiative by the Ministry of Education, Ministry of Social and Family Development, and SG Enable — we support graduates in transitioning confidently into the workforce. Through tailored pathways like training and internships, we offer needs-based support to develop students' skills and readiness for the workplace — turning aspirations into opportunities.



With a bright smile and a friendly personality, Mr Visnu Gobi was eager to learn when he joined the S2W Programme after graduating from Eden School. He then secured a housekeeping role at Aloft Hotel following his internship there.

Navigating unfamiliar workplace routines was initially daunting for Visnu. Thankfully his Job Coach, Ms Andrea Nandini, taught him workplace skills such as managing his daily routine, communicating with colleagues, and understanding workplace expectations. Andrea also worked with his supervisors and colleagues to recognise and tap on his unique strengths, while his family reinforced his learning at home. Now the 21-year-old has learnt to manage his anxiety with unfamiliar routines, initiates morning work check-ins with his supervisors, and completes his tasks independently and confidently alongside his colleagues. In inclusive employment, it takes teamwork to make the dream work.

Enhancing Disability Support and Services

Integration of SNTC: A New Chapter in Future Care Planning

For caregivers and families, the long-term care of a person with disability requires coordinated planning. From 1 April 2025, the **Special Needs Trust Company (SNTC)** is fully integrated with SG Enable, marking a meaningful step forward in how we serve caregivers and families.

The integration combines our respective expertise and strengthens our capacity for future care planning using a person and family-centred approach, where our Case Managers conduct holistic needs assessments of persons with disabilities and help families develop a customised care plan.

This is a deeper commitment to building a seamless and more efficient support ecosystem that enables families to plan and secure long-term financial and caregiving arrangements for their loved ones with disabilities with greater ease and confidence.

536 financial care plans developed

123 Special Needs Trust accounts set up

74 beneficiaries of Special Needs Savings Scheme

Read about SNTC's journey in a special feature from pages 50 to 55.

As part of our future care planning efforts, the **Gift Of A Lifetime Plus (GOAL+) Sponsorship Scheme** was launched on 1 April 2026 and will run till 31 March 2031. Administered by SG Enable, acting for and on behalf of SNTC, GOAL+ provides Government-matched donations of up to $10,000 for eligible families contributing within a five-year window to their loved one's Special Needs Trust (SNT) account, with Community Chest sponsoring an additional $5,000 to help those without an account set up one.

Find out more and apply for GOAL+: https://www.sgenable.sg/goalplus

Scaling Up Support Across the Ecosystem

To better serve persons with disabilities, we worked closely with social service agencies (SSAs), special education (SPED) schools, caregivers, as well as our funders: Ministry of Social and Family Development (MSF), Ministry of Education, Tote Board, and Community Chest.

This year, we organised a **Community of Practice**, bringing together more than 45 sector professionals from over 13 organisations for peer discussions and sharing on mental wellness and self-care. Through exchanging tools and frameworks for workload and stress management, participants learnt how to enhance sustainable work practices and foster a healthier and more resilient sector.

To ease the post-school transition for SPED graduands and their families, we also partnered SSAs to host 47 open house sessions, attended by about 700 caregivers, SPED school students and staff.

We also worked with MSF and government agencies to enhance the **Assistive Technology Fund (ATF)**. From January 2026, the monthly per capita household income threshold for ATF increased from $2,600 to $4,800, ensuring that assistive technology devices remain affordable for more persons with disabilities.

Launch of Independent Living Studio

For persons with disabilities, the path to independent living often begins with mastering the everyday. The **Independent Living Studio (ILS)** is a pilot programme jointly managed by SG Enable and TOUCH Community Services, and supported by SPD.



The ILS is designed to replicate a standard HDB home across two units — a four-room flat and a Community Care Apartment.

Through structured, progressive training, with overnight stays that bring the experience closer to real life, the ILS allows participants to build daily living skills. Tailored smart home devices and assistive technologies also demonstrate how technology can enable greater independence, while practical home adaptations help participants and caregivers identify simple ways to make their living spaces safer and more liveable.

Opening of Co-sharing Space in Bedok for ESH@Tampines



Inclusion thrives with community presence that supports people where they are. In September 2025, the **Enabling Services Hub @ Tampines (ESH@Tampines)** by SG Enable and SPD opened a new shared space at UP³, in collaboration with Bedok Community Centre Management Committee. The launch was marked by a community event uniting partners, volunteers, and residents. Supported by Adviser to East Coast GRC GROs (Bedok), Mr Dinesh Vasu Dash, this collaboration deepens ESH's reach into Bedok and offers dedicated services and programmes to enhance disability support and outreach to Bedok residents. It also signalled a shared commitment to building a more connected and accessible support network closer to home for persons with disabilities and their caregivers.

Building a Responsive Healthcare Ecosystem

Accessing appropriate healthcare can be challenging for persons with disabilities, and those supporting them need the right knowledge. Through our partnership with IDHealth under the **Communication Accessibility Project**, we strengthened capabilities across our three ESHs to support persons with intellectual disabilities and their caregivers.



Caregiver participating in a sensory processing activity.

Caregivers were able to confidently identify health concerns and advocate for their loved ones' healthcare needs through workshops, while ESH staff were trained to detect health issues early and to make timely referrals to appropriate services. A health triage checklist and referral workflow are also being developed to streamline access to care, with plans for wider implementation. This collaboration is a part of efforts to create a more coordinated and accessible healthcare ecosystem for persons with disabilities and their families.

22 caregiver and staff workshops & consultation sessions conducted across 3 ESHs

100% of caregivers and ESH staff are confident in identifying health issues

Empowering Caregivers Together

Caregivers thrive better with strong peer support networks. Our **Caregiver Empowerment Fund (CEF)** is built on that belief, funding ground-up initiatives to build the capabilities and wellbeing of caregivers of persons with disabilities. Through CEF, we provide resources for caregivers to address identified needs, co-create solutions, and champion one another.

This year, CEF gained momentum with 82% of the projects being caregiver-led, up from 60% in the year before. This signals a meaningful shift towards greater agency and active participation in the community. Participants of CEF projects gained stronger caregiving knowledge and confidence, improved wellbeing, and deeper social connections. By nurturing a more sustainable, community-driven caregiving ecosystem, caregivers are empowered to step forward, lead, and advocate for not just their loved ones with disabilities but also their peers.



For many sibling caregivers, the weight of their role is carried quietly and, oftentimes, alone. Recognising the importance of supporting them, SibsUnite launched their Human Library initiative with funding from CEF. The initiative creates a safe space for sibling caregivers to become 'living books', sharing their journeys to build peer solidarity and connection. Around 22 caregivers participated and left with a deeper sense of purpose and renewed commitment to caring for their siblings with disabilities.

More Inclusive Communities, Better Caregiver Support



Caregivers and volunteers at a CAREkaki & CAREbuddy engagement session.

A connected and inclusive community provides better care for caregivers. **Project 3i**, led by CaringSG and supported by SG Enable, continues to champion that through a scale-up over the past year. Four new constituencies — Marine Terrace Breeze, Buangkok, Kampong Chai Chee, Sengkang Central — joined the **CAREkaki** programme, growing the network to over 200 trained CAREkakis across 13 constituencies.

The CAREkakis are each equipped to engage, outreach, and organise inclusive activities for persons with disabilities and their families. The **CAREbuddy** programme also expanded its network to a total of 106 caregivers trained to provide peer support to fellow caregivers, fostering greater resilience and social connectedness.

More than 1,200 caregivers were further reached through outreach efforts such as **CAREconnect** events, providing them with essential resources and opportunities for social and community engagement. With CaringSG's new dedicated space in Vista at Enabling Village, Project 3i is also poised to deepen its reach in the community and strengthen the ecosystem of caregiver support and empowerment.

"Closing my first CAREbuddy case was a truly humbling experience. I felt great to walk alongside my assigned caregiver, journeying together as we exchanged practical strategies to support our daughters' behavioural needs."

— Ms Fion Ng, CAREbuddy volunteer

Enhanced TAB Respite Programme

Caregiving requires not just dedication but also adequate rest. Now in its sixth year, the **Take-A-Break (TAB) programme** — administered by SPD and supported by SG Enable — continues to meet that need and has supported more than 390 families to date. With coverage enhanced in the past year, TAB offers up to 200 hours of subsidised respite care services to caregivers of persons with disabilities. This gives them the flexibility to prioritise their own wellbeing through running personal errands or simply resting and recharging, so they can provide consistent care for their loved ones with disabilities. More than a respite programme, TAB plays an important role in the long-term sustainability of caregiving.



Photo courtesy of SPD

"TAB has been very helpful in giving me time and space to attend to my needs. I often don't get to have a break from my caregiving responsibilities as a mom, so the respite hours I get from TAB give me what is very much needed for my emotional wellbeing."

— Ms Yoon Mi Ra, TAB client and caregiver to her son with Down Syndrome

Empowering Independent Living

Schemes Administration

Around $619 mil disbursed to social service agencies

27 disability programme types supported

13,509 beneficiaries of Car Park Label Scheme, Disabled Persons Scheme, Persons with Disabilities Concession Card, Taxi Subsidy Scheme, and Enabling Transport Subsidy

2,924 persons with disabilities received subsidies under Assistive Technology Fund to purchase assistive devices

Tech Able

260 clients assessed at Tech Able

311 clients trained in the use of Assistive Technology

Goh Chok Tong Enable Fund

Around $530,000 dedicated to support persons with disabilities

Caregiver Empowerment Fund

More than $45,000 disbursed to support **11** projects that benefitted **more than 700** caregivers

Enabling Guide

1,209,165 page views

207,185 users served

More than 10,100 engaged sessions on the Post-18 Interactive Guide

Queries & Referrals

3,055 persons with disabilities referred to child and adult disability services

1,274 queries managed

Enabling Services Hubs

More than 500 pairs of persons with disabilities and caregivers supported

Around 100 inclusive activities organised per month

More than 140 regular volunteers

Take-A-Break-Programme

More than 190 caregivers supported

Project 3i led by CaringSG (since inception in 2021)

More than 5,000 caregivers supported

More than 300 grassroots volunteers and caregivers trained

A Legacy of Care Planning & Beyond

When I first joined the Special Needs Trust Company (SNTC) as the General Manager in 2009, I was clueless about the sector. After interviewing with the Office of the Public Guardian for a position whose acronym “SPG” amused me more than it should have, I was offered a different role at SNTC. I knew nothing about the special needs community then, yet a phrase changed my mind: “God doesn’t call the equipped. He equips the called.” So, I joined SNTC with that calling to lead a small organisation with a big mission.

SNTC’s trusteeship scheme was launched in October 2009. In those early days, it was just a social worker and me working on a shoestring budget and rolling up our sleeves to do outreach. While I am not a trained social worker, I would like to say I was a sociable worker. I built relationships with partners and stakeholders who believed in us and listened to families who chose to entrust us with their financial care arrangements.

What carried us through then was the support of people who contributed greatly to SNTC’s growth. Professor Lim Pin, our founding Chairman, saw something in my private sector background and trusted my innovative and practical skills could bring partners together to drive new ideas. Mr Cyril Chua, who led our legal subcommittee, helped lay out the legal foundations for everything we did. Their advice and confidence in what we were building together were crucial.

I am also grateful to partners and donors who trusted our stewardship. The Society of Trust and Estate Practitioners funded our first financial assistance scheme for elderly caregivers to set up a trust. Great Eastern came alongside to seed our GOAL scheme as I sought to help our clients build up their trust funds.

This subsequently inspired MSF to develop GOAL Plus, which helps families become more financially secure. Without these supports, SNTC would not have grown.

SG Enable has been there for us throughout SNTC’s journey. We were like “sister organisations” serving an overlapping community together. Thus, I was excited when our Chairman, Mr Moses Lee, suggested SNTC integrate with SG Enable. I saw the integration in April 2025 as a natural progression for the longstanding partnership and purpose we shared. For our 1,500 clients, it means seamless access to comprehensive support beyond trust services — employment, lifelong learning, future care planning, and a full range of disability support through a connected ecosystem. Our more than 20 staff have better career opportunities and are part of a larger team serving persons with disabilities and their families.

As I left SG Enable in June 2026, it is with gratitude knowing that we will continue growing stronger to serve more families. To our board members, partners, donors, colleagues, and every family who trusted us: thank you for being part of this journey. It is the privilege of my life to have walked it with you.

Esther Tan
General Manager, SNTC
(Mar 2009 – Mar 2025)

Key Achievements

From SNTC's establishment in June 2008, it has been providing affordable trust services for persons with special needs, including those with disabilities. Through active outreach and engagement, caregivers have been empowered to put in place plans and arrangements to enhance the financial well-being of their loved ones.

Outreach & Engagement

More than 43,800 persons engaged through outreach and training

Forged partnerships with **more than 200** community partners (social service agencies, SPED schools, financial planners, lawyers, etc.)

Supporting Families with Care Planning

More than 1,500 Special Needs Trust accounts set up for clients (since 2009)

More than 4,600 financial care plans developed

More than 850 beneficiaries of Special Needs Savings Scheme (since 2014)

More than 50 beneficiaries of Gift Of A Lifetime Sponsorship Scheme (since 2021)

Celebrating Milestones

2008: Establishment of SNTC

SNTC was incorporated as a Company Limited by Guarantee, and was jointly supported by the former Ministry of Community Development, Youth and Sports (MCYS) and National Council of Social Service. It is the only non-profit trust company in Singapore dedicated to providing affordable trust services for persons with special needs.

2009: Official Launch of Trusteeship Scheme

SNTC and its Trusteeship Scheme, a partnership with the Public Trustee's Office, was officially launched by Dr Vivian Balakrishnan, then-Minister for Community Development, Youth and Sports. This scheme enhances long-term financial care for persons with special needs.

2011: First Fundraising Event for Low-Income Families

The Society of Trust and Estate Practitioners (Singapore) and the Singapore Trustees Association nominated SNTC as the beneficiary of their inaugural Gala Dinner, with proceeds donated to help low-income families set up trust accounts.

2014: Administration of Special Needs Savings Scheme (SNSS)

To enhance synergy between the trust scheme and SNSS, as well as strengthen outreach on its trust services, SNTC took over the administration of SNSS from SG Enable.

2018: Honouring a Decade of Dedication

SNTC celebrated 10 years of walking alongside persons with special needs and their families at an anniversary event held at the Enabling Village. The event brought together Guest of Honour Mr Desmond Lee, then-Minister for Social and Family Development, and everyone who had helped shape SNTC's first decade — including beneficiaries, caregivers, stakeholders, and community partners. The occasion was not just a celebration of 10 years; it honoured a decade of trust, partnerships, shared purpose, and a commitment to continue serving the community.

2018/2019: Passing the baton

SNTC bade farewell to Professor Lim Pin, as he stepped down from his role as Chairman since inception — after years of building SNTC's strong foundations in serving the special needs community. They welcomed their new Chairman, Mr Moses Lee, in January 2019.

2019: Signing of MOU with Muis

SNTC and Majlis Ugama Islam Singapura (Muis) signed a Memorandum of Understanding (MOU) for the Muis Sponsorship Scheme, making trust set-up more accessible to eligible Muslim families of persons with special needs. This partnership empowered Muslim families to plan early to safeguard the financial well-being of their loved ones with special needs.

2021: Launch of GOAL Sponsorship Scheme & Signing of MOU with Great Eastern

The Gift Of A Lifetime (GOAL) Sponsorship Scheme, which offers an affordable insurance plan for parents of children with special needs, was launched. GOAL supports eligible low-income families in purchasing a Great Eastern Cares Term Plan, with insurance payouts made to their loved one's trust account when the insured parents pass on.

2023: New Financial Care Plan Calculator App

The launch of SNTC's Financial Care Plan Calculator App marked a meaningful step forward in early care planning. The first-of-its-kind digital tool was designed to help caregivers estimate and plan the financial resources needed to support the future care needs of their loved ones with special needs. By making financial care planning more manageable and intuitive, the app empowers caregivers to take the first step in planning early and with greater confidence.

2025: Integration of SNTC with SG Enable

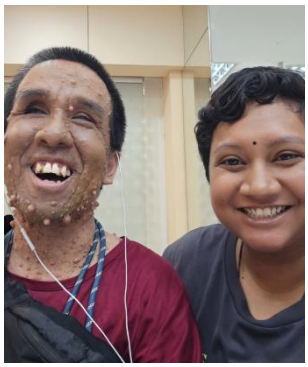
With effect from 1 April, SNTC is fully integrated with SG Enable. This integration is part of broader efforts to enhance support for caregivers and families of persons with disabilities, strengthening the implementation of future care planning.

Behind Every Trust: Lives Enabled by Planning Ahead

As SNTC integrated with SG Enable in April 2025, the commitment to support families — connecting them to relevant partners and resources, and helping plan future pathways for their loved ones with disabilities — continues to be our vision.

Mapping a Future in Synergy

When Mr Gerald Wong's mother received a terminal diagnosis in 2023, her immediate concern was her son's future. It prompted her to set up a Special Needs Trust for Gerald, who lives with intellectual disability and visual impairment, ensuring his financial security before she passed on in the same year.



With that foundation in place, Ms Mala Rajoo, a social worker from Singapore Association of the Visually Handicapped, continues to support Gerald in building independence by coaching him through household tasks and community participation. Alongside joint case management with SG Enable, potential pathways and goals are mapped out for Gerald's future care.

Supporting Aspirations through Care Planning

Born with cerebral palsy, Ms Rachelle Lee has never let it stand between her and her ambitions. Since graduating from the Cerebral Palsy Alliance Singapore School, the 19-year-old has continued upskilling — most recently completing a social media marketing course delivered by Hatch, supported by SG Enable's Enabling Academy.



Ms Rachelle Lee with Ms Angelica Castillo, the family's domestic helper of 10 years and their constant pillar of strength.

To ensure her long-term financial care is planned ahead, Rachelle's parents set up a Special Needs Trust for her with the GOAL Sponsorship Scheme. An SG Enable Case Manager also journeys with the family in future care planning to support Rachelle's care needs and aspirations. This shows what is possible when a circle of support goes hand in hand with early care planning.



"Setting up a Special Needs Trust really takes a load off my mind. I don't want to burden my other children as they have to work and have their own lives. Now that I have made the arrangements, I can rest in peace and not worry about my son if I pass on."

— Mr Muhammad Shafiq Bin Mohamed Noor, caregiver to a son with autism

Our Trust Services & Schemes

The trust services and schemes are now administered by SG Enable, acting for and on behalf of SNTC. Our Case Managers are also better positioned with greater capacity and options to guide families in enhancing the financial well-being of their loved ones with disabilities — a key aspect of future care planning.

Special Needs Trust (SNT)

Trust funds can provide a steady income stream for persons with disabilities to meet their care needs upon the caregiver's passing or incapacity. SG Enable's Case Managers will help caregivers work out how much money to set aside in the SNT account and how the funds will be disbursed to their dependant with disability, according to their wishes.

Gift Of A Lifetime (GOAL) Sponsorship Scheme

GOAL helps parents purchase a term plan for insurance payouts into their child's SNT account when they pass on. GOAL sponsors an initial $5,000 deposit required to set up the SNT account, with additional matching donations of up to $5,000.

Gift Of A Lifetime Plus (GOAL+) Sponsorship Scheme

Under GOAL+, eligible families can get additional matching donations of up to $10,000 sponsored by the Government, when top-ups are made to their dependant's Special Needs Trust account. This scheme runs from 1 April 2026 to 31 March 2031.

Special Needs Savings Scheme (SNSS)

SNSS enables parents of children with special needs to set aside their CPF savings for the child's long-term care. Under this scheme, parents can nominate the child as a beneficiary of their CPF monies when they pass on. The child will receive monthly payouts of an amount pre-determined by the parents until the savings are exhausted.

You can also read up more on the integration of SNTC with SG Enable as well as our future care planning efforts on pages 35 and 39.

Find out more about trust services and schemes: https://www.sgenable.sg/your-first-stop/disability-support/special-needs-trust/services

Honouring a Shared Purpose

We are grateful to our peers and partners for honouring SG Enable's contributions to the disability sector in the past year. These acknowledgements reflect not just our efforts but also a shared commitment to build a more inclusive Singapore.

MSF Volunteers and Partners Appreciation Night 2025

It was a truly humbling moment for us to receive the **Certificate of Excellence** from the Ministry of Social and Family Development (MSF) at their Volunteers and Partners Appreciation Night 2025. This is not only a recognition of the dedication of our colleagues and partners in strengthening support for persons with disabilities and their families, but also an encouragement to keep going in our collective efforts to raise the bar for disability inclusion in Singapore.



Ms Ginny Low, Senior Manager, Service Coordination and Advice team receiving the award on behalf of SG Enable.

raiSE's 10th Anniversary Event

Inclusive employment flourishes when the right partners come together. SG Enable's recognition as a **Social Enterprise Advocate** at raiSE's 10th anniversary celebration reflects exactly those purposeful partnerships.



Our CEO, Ms Lee May Gee, receiving the honour from President Tharman Shanmugaratnam.

Through our initiatives such as the Enabling Lives Initiative Grant, i'mable Collective, and the Enabling Mark, we work alongside social enterprises to strengthen job coaching capabilities, foster inclusive workplaces, and expand meaningful and sustainable job opportunities for persons with disabilities. The recognition affirms the impact of our work in driving disability inclusion for the employment ecosystem.

List of GCTEF Donors ($10,000 and Above)

We are grateful to the following donors and other anonymous ones for their generous support to the **Goh Chok Tong Enable Fund**, administered by SG Enable and supported by **Mediacorp**.

$100,000 to $249,999

Low Tuck Kwong Foundation Limited

$50,000 to $99,999

Lee Hoo Leng
V3 Brands Pte. Ltd.

$10,000 to $49,999

Chew How Teck Foundation
Chung Tin Fai & Co
Ernst & Young Solutions LLP
Micron Semiconductor Asia Pte Ltd
Orthopaedia Pte. Ltd.
Select Group Pte Ltd
Shiang's International Pte Ltd

Donate to GCTEF here: https://www.gctenablefund.sg/support-us/donate-today/

Financial Statements

Statement of Comprehensive Income for the Year Ended 31 March 2026

	2026 ($)	2025 ($)
INCOME		
Total income	92,209,735	65,837,399
EXPENDITURE		
Employee benefits expenditure	50,792,763	41,927,971
Other operating expenditure	25,522,369	19,682,067
Total Expenditure	**76,315,132**	**61,610,038**
Surplus for the year	**15,894,603**	**4,227,361**

Statement of Financial Position as at 31 March 2026

	2026 ($)	2025 ($)
ASSETS		
Non-current assets	36,946,720	34,541,432
Current assets	88,478,585	73,989,403
TOTAL ASSETS	**125,425,305**	**108,530,835**
LIABILITIES		
Non-current liabilities	35,241,119	34,484,094
Current liabilities	17,274,258	17,031,416
TOTAL LIABILITIES	52,515,377	51,515,510
NET ASSETS	**72,909,928**	**57,015,325**
RESERVES		
General reserves	55,028,006	43,354,880
Specific reserves	17,881,922	13,660,445
TOTAL RESERVES	**72,909,928**	**57,015,325**

Disbursement of Schemes and Programmes for the Year Ended 31 March 2026

	2026 ($)	2025 ($)
SCHEMES AND PROGRAMMES		
Assistive Technology Fund	4,481,903	4,780,965
Community Chest Fund	9,379,903	9,082,564
Enabling Business Hub	1,586,529	1,236,789
Enabling Services Hub	2,780,988	4,032,113
Enabling Transport Subsidy	17,456,375	14,974,302
Job Placement Job Support	2,095,629	1,727,380
MOE SPED Fund	368,159,179	324,591,337
Employment Support for Persons With Disabilities (P6391)	450,453	561,399
Employment Support for Persons With Disabilities (P6745)	234,642	-
SGUnited Jobs & Skills Programme	1,060,999	1,148,791
Place-and-Train (PnT) for PwDs	605,284	-

Training Support for Persons With Disabilities (P2175)	2,252,708	2,528,536
Special Assistance Fund	364,612	397,047
Taxi Subsidy Scheme	116,897	145,779
Tech Able Funding for SPD	413,783	790,376
MSF Service Provider Funding	106,625,766	84,215,833
Temasek Trust-CDC-Lifelong Learning Enabling Fund	-	2,489
Temasek Foundation-Peer Support Network	-	73,212
Tote Board - Enabling Lives Initiative Grant 2	2,765,775	2,961,013
Tote Board - Enabling Lives Initiative Grant 3	939,975	50,000
Tote Board - Social Service Fund	111,104,061	96,665,583
Caregiver Support Framework and Future Care Planning	43,170	-
Supported Transition and Engagement Programme	135,797	-
SGE Training Grant for Persons with Disabilities	14,209	-
Enabled Living Programme and Home Support Programme	1,017,359	-
Enabling Skills for Life Programme	15,856,600	-
TOTAL DISBURSEMENT IN THE YEAR	**649,942,596**	**549,965,508**

Board Meetings

Board meetings were held to review the Company's plans, financial position, key programmes and services, and monitor the achievement of desired outcomes and key performance targets. To facilitate attendance, the meetings are scheduled in advance and materials are circulated to the Board Directors prior to the meeting. Minutes of the Board and Committee meetings are recorded and circulated in a timely manner. The Board Directors are also briefed on compliance-related matters during the respective Board and Committee meetings. The Board will approve the following year's workplan and annual budget at the last meeting of the financial year.

A total of three Board meetings and eight Committee meetings were held in financial year 2025. Attendance by the Directors for the meetings is as follows:

Name of Director	Date of First Appointment	Date of Last Re-Appointment	Expiry of Term	Board of Directors	Audit & Risk Committee	Finance & Development Committee	Human Resource Committee
				Number of Meetings Attended			
Mr Moses Lee (Chairman)	16 April 2022	1 Jan 2026	31 Dec 2028	3	-	-	3
Ms Dilys Boey	1 Jan 2024	-	31 Dec 2026	1	3	-	-
Mr Chern Siang Jye	1 Jan 2023	1 Jan 2026	31 Dec 2028	3	3	-	-
Ms Gan Ai Im	1 Jan 2024	-	31 Dec 2026	2	-	1	-
Mr Gan Seow Kee	1 Jan 2023	1 Jan 2026	31 Dec 2028	3	-	2	-
Dr Haslina Mohamed Hassan	1 Jan 2023	1 Jan 2026	31 Dec 2027	3	-	-	-
Ms Sybil Lau	1 Jan 2023	1 Jan 2026	31 Dec 2027	3	-	2	-
Ms Lee May Gee	4 Dec 2024	-	31 Dec 2027	3	3	2	3
Mr Neo Sing Hwee	1 Jan 2024	-	31 Dec 2026	3	3	-	-
Mr Michael Ngu	1 Jan 2023	1 Jan 2026	31 Dec 2028	3	-	-	-
Mr Vikna Rajah s/o Thambirajah	1 Apr 2025	-	31 Mar 2028	2	-	-	-
Mr Peter Tan	1 Jan 2023	1 Jan 2026	31 Dec 2027	2	-	-	3
Mr Mark Tham	1 Apr 2025	-	31 Mar 2028	2	-	-	-

Outgoing Board Directors

Ms Cynthia Leow	1 Aug 2023	1 Jan 2026	31 Dec 2028	3	-	-	2
Dr Lim Hong Huay	1 Jan 2020	1 Jan 2023	31 Dec 2025	1	3	-	-

Contact Us

SG Enable Ltd

Address: 20 Lengkok Bahru (Enabling Village)
#01-01 Singapore 159053
Phone: 1800 8585 885
Email: contactus@sgenable.sg
Corporate Website: www.sgenable.sg
Socials:

- Facebook: https://www.facebook.com/sgenable
- LinkedIn: https://www.linkedin.com/company/sg-enable-ltd

Special Needs Trust Company (an SG Enable company)

Website: https://sntc.sg/

Enabling Guide

Website: https://www.enablingguide.sg/

Community Initiatives

Enabling Village Website: https://enablingvillage.sg/
Facebook: https://www.facebook.com/EnablingVillageSG
Instagram: https://www.instagram.com/EnablingVillage/

Innovation & Technology

Enabling Lives Initiative Grant Website: https://www.eli-grant.sg/
Tech Able Website: https://techable.enablingvillage.sg/
Tech Able Facebook: https://www.facebook.com/TechAbleSG/

Public Education

i'mable Website: https://imable.sg/
Instagram: https://www.instagram.com/imable.sg

Training & Employment

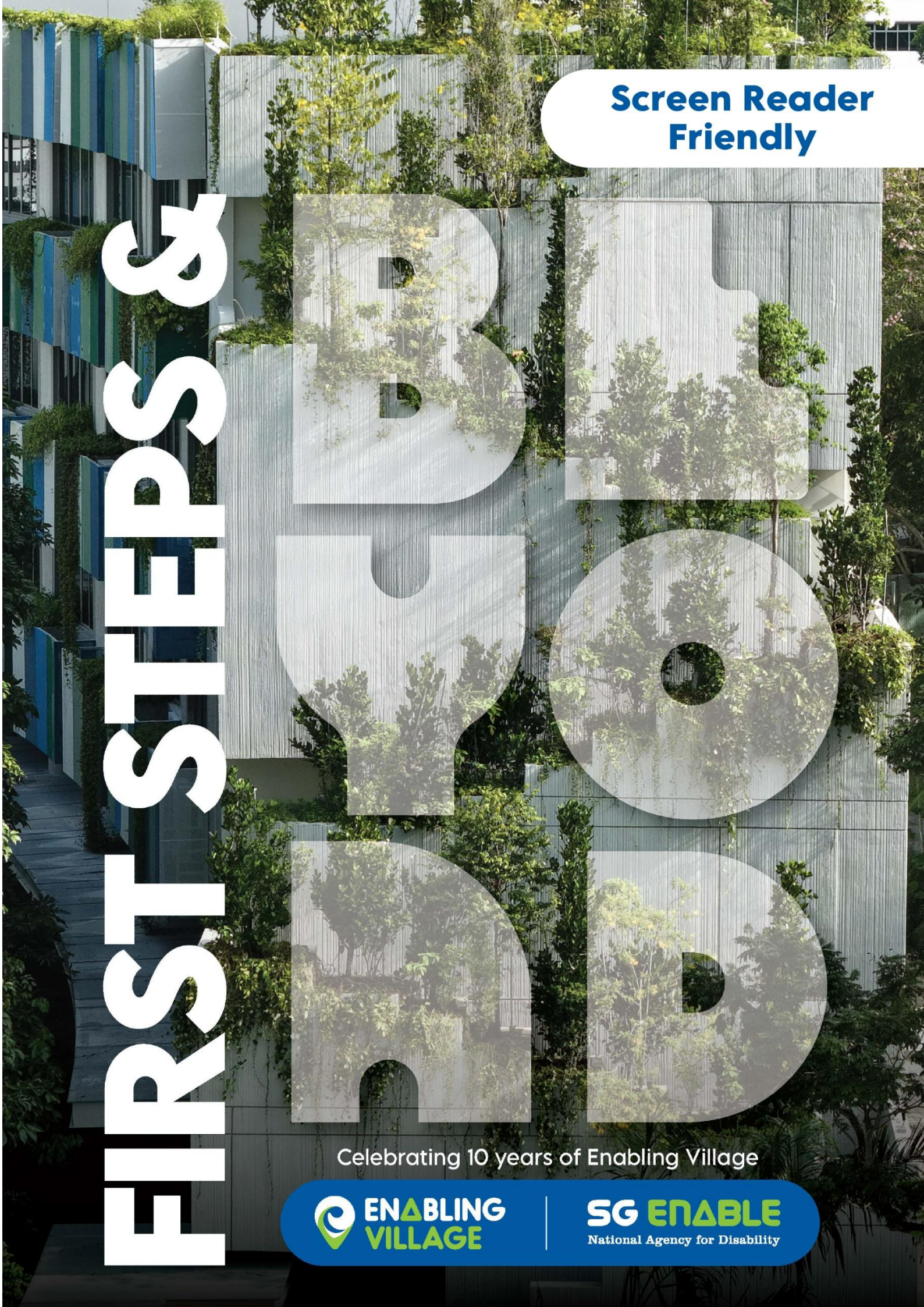
Enabling Academy Website: https://www.sgenable.sg/your-first-stop/training-consultancy/enabling-academy
Enabling Mark Website: https://enablingmark.sg/

Enabling Business Hub

Website: https://www.ebh.sg/

Enabling Services Hubs

Website: https://www.esh.sg/


Screen Reader Friendly
FIRST STEPS &
BIG
BOLD
Celebrating 10 years of Enabling Village
ENABLING VILLAGE
SG ENABLE
National Agency for Disability

First Steps

On 3 July 2014, SG Enable broke ground on Enabling Village and started *a* new chapter for disability inclusion in Singapore.

Transformed from the former site of Bukit Merah Vocational Institute, the Village was conceived as something Singapore had never seen before: an inclusive community space where persons with disabilities could work, learn, live, and play alongside everyone else. When then-Prime Minister Lee Hsien Loong opened its doors on 2 December 2015, it was a first step for the nation.

What followed were a decade of firsts and the promise of many more to come.

Inclusion has to be felt before it can be believed. That belief guided the rebuilding of a site never designed for accessibility. Every corner was reimagined, with universal design woven into the fabric of the Village.

The Enable Lane runs through the heart of the Village, its tactile surface guiding visitors with visual impairment while its smooth finish lets wheelchair users move freely from Redhill Road to Jalan Bukit Merah.

Hearing loops transmit audio directly to hearing aids in event spaces. Calm rooms offer adjustable lighting and soft furnishings for those who need a quieter moment. Beyond our shared spaces, the tenant units reflect the same principles, with wide aisles, sliding doors, low counters, and accessible ramps.

At Enabling Village, universal design isn't an added feature. It's the foundation.

It began as a bold idea: that a place once built without considering accessibility could be remade into an accessible space for all. That founding vision continues to shape its purpose today. Beyond reinventing itself, the Village became a living testbed for social innovations; ideas nurtured here that took root nationwide, carrying inclusion far beyond a single address.

Enabling Village at a Glance

Come wander a while, the Village is full of small surprises.



Murals

Spot all three hand-painted murals by the artist behind Penang's famous George Town street art, Ernest Zacharevic, who was inspired by artworks created by artists with autism.







Animal Sightings

A birdwatcher's dream: Bring your lens for the Oriental Pied Hornbill, White-throated Kingfisher, Pink-necked Green Pigeon and more! If you like other animals too, look out for our resident terrapins in the ponds and the occasional guests like otters and fruit bats.

Repurposed Pipes

Rest a while on the seats beneath the amphitheatre made with construction pipes once destined to become sewers, now given a far better life.



Repurposed Containers

Retired shipping containers live on in the Village as follies and meeting rooms at the Hive block, and as corridors and the café at The Art Faculty.



Community Piano

Every so often, a passing musician stops at the community piano in Playground Block and fills the Village with tunes and melodies. The piano's artistic façade designed by artist Abraham Koh from ART:DIS comes with the added brushstrokes from dozens of community visitors at the 2025 Enabling Lives Festival.



A Village Renewed

When Enabling Village first opened, employment was at its heart. Today, the vision has expanded: an inclusive community space where persons with disabilities and their caregivers can work, learn, live, and play together, and fully.

What began as bold ideas have become a living community: Many of our partners started as pilots — some among Singapore's very first — proven here before taking root more widely, each now contributing to a richer, more connected life for persons with disabilities.

Work

From the Village's earliest days, creating real employment pathways for persons with disabilities has been central to everything we do. We work hand in hand with employers across sectors — from food and beverage to the arts — to open doors, build careers, and demonstrate what meaningful, inclusive employment looks like in practice.

1. **Bailey & Patch Pet Café** welcomes all fur-friends and offers training for persons with disabilities in basic pet grooming.
2. **Employability & Employment (E2C) by Autism Resource Centre** trains and matches individuals on the autism spectrum with employers, with an enclave employment model that enables groups to work in an environment supported by job coaches.
3. At **The Art Faculty**, the creativity of artists with autism is celebrated through merchandise, sold in a gift shop that turns their talent into livelihoods.
4. **AMGD Superfood Restaurant** is Singapore's first halal, healthy, and inclusive superfood restaurant, that serves nutritionist-designed, zero-waste meals that create employment for persons with disabilities and underserved communities.
5. At **Eat Talk**, persons with disabilities run the entire outlet — from kitchen to counter — serving up local, Japanese, Korean, and Western dishes while gaining the confidence and experience for meaningful work.

Play

Inclusion is also built in the moments we share beyond work and learning — in a pool, on a stage, in an art studio, at the gym. At Enabling Village, we believe that play, leisure, and community connection are not extras. They are part of what it means to live a full life, and every programme and space here is designed to make that possible for everyone.

1. **i'mable Collective Space**, Singapore's first pan-disability creative showcase, unites retail, gallery, studio, and café under one roof, with inclusive programming that promotes learning.
2. **Wildflower Studio** is an inclusive art jamming space where everyone can unleash their creativity and express themselves while enjoying the company of friendly cats.
3. **Voices of Singapore** welcomes singers of all abilities into its community programmes, from children with special needs to seniors, through a shared love of choral music.
4. **Little Splashes Aquatics**, Singapore's first fully accessible private indoor swim school, offers classes for everyone — from beginner classes for toddlers to rehabilitative classes for seniors.
5. The **ActiveSG Gym** at Enabling Village welcomes everyone to work out side by side, with inclusive equipment and fitness programmes for all abilities. Its success here set the pace for SportSG, which is progressively making every ActiveSG gym inclusive.
6. At **Mad Roaster's Slow Bar**, coffee comes with connection — an inclusive café run by persons with disabilities that hosts activities to bring the community together.

Learn

A fulfilling life is built on the ability to keep growing. Through the Enabling Academy and our network of learning partners, we support persons with disabilities with vocational and lifelong learning, equip caregivers with tools to better support their loved ones, and build the confidence and capability of employers to create truly inclusive workplaces.

1. The **Enabling Academy** offers lifelong learning and vocational training for persons with disabilities, while equipping employers, co-workers, and caregivers with resources for inclusive workplaces and independent living.
2. **Kindle Garden Preschool by AWWA**, Singapore's first inclusive preschool, brings children of all abilities together in one classroom, where each child learns and grows at their own pace.
3. **Music Solutions** brings persons with disabilities, caregivers, and the community together to jam, create, and pick up new skills through MS Academy — with vocational training and apprenticeships opening further opportunities for those keen to go further.
4. **Inschool** offers before- and afterschool enrichment and therapy that help students with disabilities develop life skills, confidence, and independence.

Live

A good life is one that is lived well and on one's own terms. Across the Village, persons with disabilities gain the skills, tools, and care to manage daily life and plan for their future. Caregivers alongside them find the support and respite to sustain it all.

1. **Tech Able**, managed by SG Enable and SPD, provides assistive technology assessment and training, helping persons with disabilities find the right tools to live independently and manage everyday life.
2. The **Future Care Planning Resource Centre** strengthens sector capabilities and engages community partners to empower persons with disabilities and their caregivers to plan early and confidently for their long-term care.
3. The **Independent Living Studio** gives persons with disabilities a realistic, fully fitted home environment — complete with smart home and assistive technologies — to build and practise essential daily living skills.
4. **CaringSG**'s connects, enables, and empowers caregivers of persons with disabilities through resources, programmes, and community support.
5. **Mount Alvernia Outreach Medical and Dental Clinic**, Singapore's first inclusive community outreach clinic with dedicated equipment for persons with disabilities, makes everyday medical and dental care accessible and close to home.
6. The **Eyecare Village by Eyeviser** offers inclusive, accessible eye care, helping persons with disabilities look after their everyday health and stay well for life.

The Full Village

And Even More Experiences

- ActiveSG Gym
- AMGD Superfood Restaurant
- Bailey & Patch Pet Café
- Be Kind SG
- CaringSG
- Eat Talk
- Empact
- Employability & Employment Centre (E2C) by Autism Resource Centre
- Enabling Academy
- Foreword Coffee Roasters and Academy
- Future Care Planning Resource Centre
- Heart @ Fei Yue
- Hullabaloo
- Hyperprojects
- i'mable Collective Space
- Inclus
- InSchool
- Kindle Garden Preschool by AWWA
- Little Splashes Aquatics
- Mad Roaster's Slow Bar
- Mount Alvernia Outreach Medical and Dental Clinic
- MS Academy by Music Solutions
- Postboy Coffee
- Samsui Kitchen
- SPD Contact Centre
- SPD Learning Lab
- Starships Flowers & Balloons
- Stroke Support Station (S3)
- Tech Able
- The Art Faculty
- The Art Faculty – The Art Bar
- The Eyecare Village by Eyeviser
- TOUCH Centre for Independent Living
- Voices of Singapore
- weareSuper
- Wildflower Studio

A Decade of Awards

Over the past decade, the way we reimagined Enabling Village — designed for everyone, programmed for inclusion — has been recognised at home and around the world. We share these honours not as a finish line, but as affirmation that building for all is a path worth continuing.

- President's Design Award 2016 (Design of the Year)
- BCA Universal Design Mark Award 2016 (Platinum)
- SIA Architectural Design Award 2016
- Landscape Excellence Assessment Framework (LEAF) 2016 (Outstanding Project)
- DFA Design for Asia Awards 2017 (Grand Award with Special Mention)
- Featured in the 16th International Architecture Exhibition, La Biennale di Venezia (Venice Biennale) 2018
- Innovative Practice Award 2019 by Zero Project
- Landscape Industry Association (Singapore) (LIAS) Awards 2021
- ULI (Urban Land Institute) Asia Pacific and Global Awards for Excellence 2022
- Singapore Good Design Awards 2025 (SG Mark and Gold Award) — for Accessible Sights
- BCA Universal Design Excellence Award 2026

Beyond

This is not where our story ends — it is where the next chapter begins.

"Enabling Village began as the first of its kind in Singapore. A decade on, it remains as a unique living lab for inclusion — a national showcase for innovation in disability inclusion, where ideas are brought to life, tested and strengthened, and where persons with disabilities, caregivers, businesses and the wider community learn, work, connect and participate alongside one another. Our hope is for these ideas to be adopted far beyond these grounds, inspiring how spaces and communities across Singapore are designed, so that everyone can belong and thrive. The future will be built the same way this decade was: alongside the partners and donors who believed in what we set out to do. We are proud of how far we have come. We are more excited about what comes next."

— Ms Lee May Gee, CEO, SG Enable

Be part of Enabling Village

An initiative by SG Enable

Address: 20 Lengkok Bahru (Enabling Village)
#01-01 Singapore 159053

Socials:

- Facebook: https://www.facebook.com/EnablingVillageSG
- Instagram: https://www.instagram.com/enablingvillage

Website: https://enablingvillage.sg/