



Training Roadmap for Disability Employment Professionals (DEPs)

For the sector, by the sector

SG ENABLE

Inclusive society. Enabled lives.



Content Page

3	About The Training Roadmap
4	Who It Is For
5	Overview
6	Basic Level Training
14	Intermediate Level Training
18	Advanced Level Training
21	Learning Pathway Guide
25	Suggestions on Overseas Conferences
27	Industry-Related Courses
31	Abbreviations & Acronyms

About The Training Roadmap

This training roadmap aims to provide disability employment professionals with a first-stop training roadmap and it comprises a list of course recommendations to

-  Upskill their core competencies (basic, intermediate & advanced levels)
-  Broaden their competency areas (from core to functional skills)

Please email capabilitydevelopment@sgenable.sg for the accessible version of the training roadmap.



Who It Is For



Job Coaches

- Disability Sector Social Service Agencies (SSAs)
- Special Education Schools (SPED School)
- In-house Job Coaches



Therapists

- Occupational Therapists
- Speech Therapists (STs)
- Physiotherapists (PTs)



Rehabilitation Specialists in Hospitals



Special Education Needs Officers in Institutes of Higher Learning

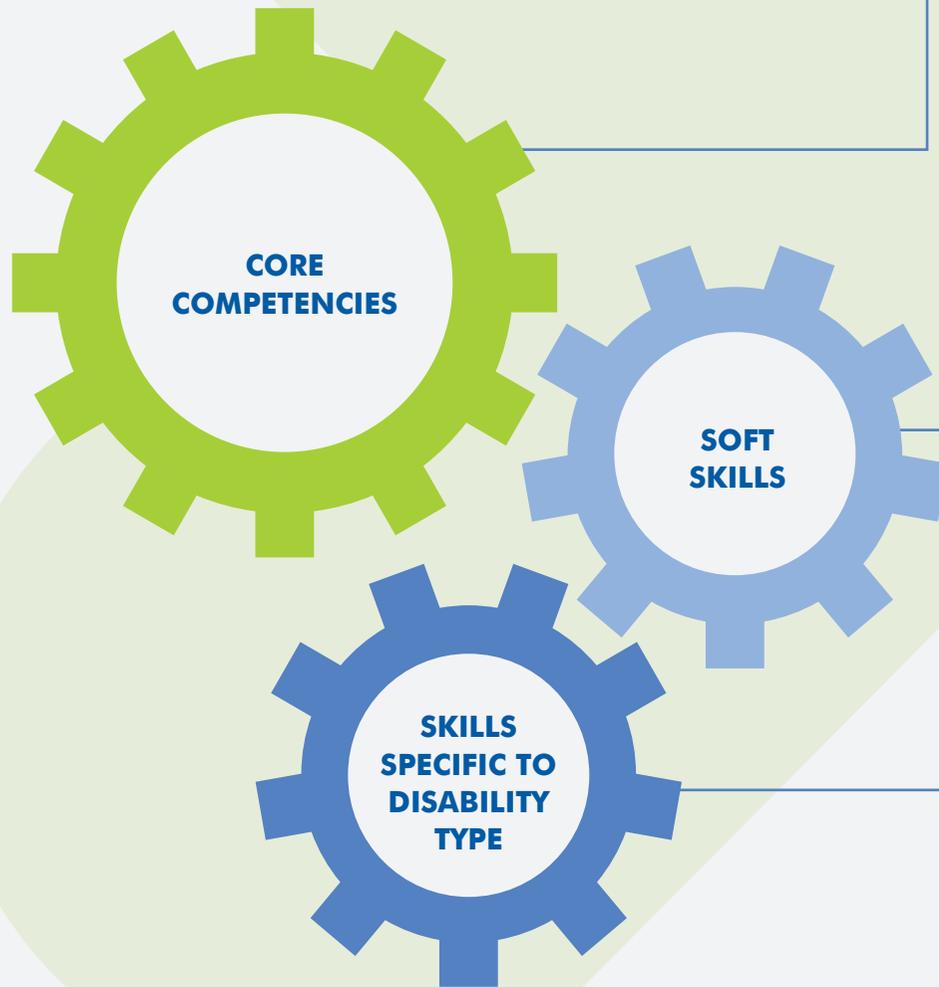


Training Providers



Social Entrepreneurs

Overview



Core Competencies

- Assistive Technology
- Behaviour Support & Management
- First Aid Course
- Independent Mobility & Travel Training
- Job Interviewing
- Resume Writing
- Supported Employment
- Understanding Different Types of Disabilities
- Understanding Government Guidelines and Legislations to Help Persons with Disabilities
- Understanding HR Employment Practices
- Understanding the Social Service Sector
- Workplace Safety and Health Management

Functional Competencies

SOFT SKILLS

- Communication
- Counselling
- Facilitation
- Group Dynamics/ Group Therapy Strategies
- Leadership
- Negotiation
- Self-Care
- Sexuality Education for Persons with Disabilities
- Teaching Strategies/ Therapies

SKILLS SPECIFIC TO DISABILITY TYPE

- For OTs/PTs/STs
 - Rehabilitation Counselling
- Supporting Persons with
 - Autism
 - Intellectual Disability
 - Sensory Disability
 - Physical Disability



Basic Level Training



Core Competencies

1) Understanding Adolescents with Special Needs (RCTC/SSI) – 1 day

[Website](#)

2) Understanding the Needs of Persons with Disabilities (Classroom)(SSI)

[Website](#)

3) Exploring the Needs of Persons with Disability (RCTC) – 8 hours

[Website](#)

4) Understanding the Social Service Sector (SSI) – 1 day

[Website](#)

5) Engaging Persons with Disability (RCTC) – 8 hours

[Website](#)

6) Manage Cross Functional and Culturally Diverse Teams (SNEF) - 2 days

[Website](#)

7) Career Advisory Programme (LLI) - 3 days (Part of WSG Career Development Framework)

- An introductory level course for professionals who provide basic education and career advisory as a secondary role in their work.

[Website](#)

8) Supported Employment Course (online learning from Virginia Commonwealth University) – 3 months

[Website](#)

Functional Competencies

Soft Skills

1) Mindfulness-Based Cognitive Therapy (MBCT) (Brahmcentre) – 8 sessions of 2.5 hours and 1 full day retreat

[Website](#)

2) Motivational Interviewing: An Introduction for Social Service Practitioners (SSI) – 2 days

[Website](#)

3) Community of Practice for DEPs (SG Enable-SSA) Write to CapabilityDevelopment@sgenable.sg to join this network.

[Website](#)

Counselling

4) Counselling Skills and Practice: Introduction (SSI)

[Website](#)

Effective Communication

5) Working with Caregivers to Support Employment of Persons with Disabilities Workshop (SGE and RCTC) – 2 days

SGE will organise this course on a periodic basis. Refer to the training calendar for training date.

[Website](#)

Skills Specific To Disability Type

Autism

1) Fundamentals of Autism (Online) (ARC) – 3 hours

[Website](#)

2) The Hidden Curriculum of the Workplace – Preparing for Employment (Online) (ARC) – 3 hours

[Website](#)

3) Understanding and Implementing Behaviour Supports for Individuals on the Autism Spectrum (Learning Academy) – 8 weeks

[Website](#)

4) Autism Expert Series: Webinars (Online) (ARC) – 1 hour

ARC periodically runs these courses. Check ARC website for course information

[Website](#)

5) Structured TEACCHing: Individualised Schedules (AHEConnect, online learning from TEACCH) – 1 hour

[Website](#)

6) Understanding Stress and Anxiety in Autism (NAS) – 3 hours over 2 days

[Website](#)

Core Competencies

- 9) Overview of Customised Employment (online learning from Virginia Commonwealth University) – 4 sessions over 16 hours

[Website](#)

Assistive Technology

- 10) HIRE Workshop Series for Employers: Enhancing Employment through Assistive Technology & e-Accessibility – 1 day

[Website](#)

- 11) Fundamentals of Assistive Technology (SPD) – 1 day
- Definition of AT and types of devices
 - Basic model/ framework and strategies for AT intervention
 - Hands on experiential learning and case studies application

[Website](#)

- 12) Integrating Assistive Technology into Your Inclusive Classroom (SPD) – 1 day

[Website](#)

Functional Competencies

Soft Skills

- 6) Keys To Instant Rapport - Effective Communication For Better Working Relationships (SNEF) – 1 day

[Website](#)

- 7) Facilitate Effective Communication and Engagement at the Workplace (SNEF)

[Website](#)

- 8) May I help you? Boleh Saya Bantu Anda? (Conversational Malay for Social Service Practitioners- SSL) – 3 days

[Website](#)

- 9) Cultural Competency: Engaging with and Bridging Across Differences (SSL) – 2 days

[Website](#)

- 10) Building Relationships with Employers (Webcast from Virginia Commonwealth University)

[Website](#)

Group Facilitation

- 11) Train the Trainer: Essential Skills (British Council Singapore) - 3 days

[Website](#)

Skills Specific To Disability Type

Physical Disability

- 7) Prescription of Powered Mobility Aids: Building Confidence through Practice (SPD) – 1 day

Courses are run according to demand – Topics and level can be customised according to learners' needs. Write to atc@spd.org.sg to register or find out more.

Sensory Disability

- 8) Deaf Awareness Programme Talks (SADeaf) – 1 to 3 hours

[Website](#)

- 9) Deaf Culture, Community and Language and Singapore Sign Language Course (Level One) (SADeaf)

[Website](#)

- 10) Conversational Sign Language Workshop (TOUCH Silent Club) – 1 day

[Website](#)

- 11) Dining in the Dark Experience for Public Awareness (SAVH)

[Website](#)

Core Competencies

- 13) Introduction to Augmentative and Alternative Communication (SPD) – 1 day

[Website](#)

For S/N 9 to 11, courses are run according to demand - Topics and level can be customised according to learners' needs. Write to atc@spd.org.sg to register or find out more.

First Aid Course

- 14) Occupational First Aid Course (NTUC Learning Hub) – 3 days

[Website](#)

- 15) Standard First Aid + AED Course (SERA) – 2 days

[Website](#)

- 16) Standard First Aid with AED (Singapore Red Cross Society) – 2 days

[Website](#)

- 17) Standard First Aid Course (St John Singapore) – 2 days

[Website](#)

HR Practices

- 18) Employment Practices (TAFEP)

[Website](#)

Functional Competencies

Soft Skills

Leadership

- 12) Leadership Milestone Programme – Lead Self (SSI) – 2 weeks

[Website](#)

Negotiation Skills

- 13) Effective Negotiation Skills (British Council) – 2 days

[Website](#)

- 14) Negotiation Skills (Intellisoft) – 2 days

[Website](#)

- 15) Mini Series: Becoming More Effective at Influencing Powered By Wiley (NTUC Learning Hub) – 4 hours

[Website](#)

- 16) WSQ Engage in High Performance Negotiations Powered By Wiley (NTUC Learning Hub) – 2 days

[Website](#)

Technical Support

- 17) You have a New PC or Laptop. Here's how to set it up the best way. (C|Net)

[Website](#)

Skills Specific To Disability Type

For OTs/PTs/STs

- 12) Adjustment to Disability (ShirleyRyanAbilityLab) - Webinar On-Demand
- In this webinar, it will discuss common adjustment reactions to patients with disabilities, review some of the emotional disorders seen with rehabilitation populations, review common emotional issues with TBI, SCI, CVA, and amputation, and discuss caregiver stress.

[Website](#)

- 13) Revolutionising Rehabilitation: From Disability to Ability (Academy - ShirleyRyanAbilityLab) – 1 hour
- Recognise how treatment can promote hope, inspiration and encouragement in patients with disabilities.

[Website](#)

Core Competencies

19) Employment Legislation & Industrial Relations (SHRI) – 2 days

[Website](#)

More SHRI HR-related courses can be found here:

[Website](#)

20) The Employment Act & Its Practical Application Seminar - 1 day (HRSingapore)

[Website](#)

21) Briefing on Fair Hiring Practices for Disability Employment Professionals (SGE and TAFEP) – 0.5 day

SGE will organise this course on a periodic basis. Write in to capabilitydevelopment@sgenable.sg for more details about the course.

Job Interviewing Skills

22) Preparing For An Interview (Intellisoft) – 1 day

[Website](#)

23) Crack a Job Interview (Udemy) – 1 hour on-demand video

[Website](#)

24) Job Interviewing: Complete Job Interview Success Course 6HR (Udemy) – 6 hours on-demand video

[Website](#)

Functional Competencies

Soft Skills

18) Setting Up A Computer (GCFGlobal)

[Website](#)

19) Setting Up A Wireless Network (Microsoft)

[Website](#)

20) How to Set Up and Configure A New Computer (Techvera)

[Website](#)

21) Set Up a Home Server (Wired)

[Website](#)

Skills Specific To Disability Type

14) Return-to-work (RTW): Competencies for Occupational Therapists

TTSB periodically runs this course.

[Website](#)

Core Competencies

25) Mastering Interview Skills in 1 Hour with Fortune 500 Exec (Udemy) – 1 hour on-demand video

[Website](#)

26) The Complete Job Interviewing Skills Masterclass Course (Udemy) – 22.5 hours on-demand video

[Website](#)

27) Win Any Job Interview – TOP Strategies for Job Interviews (Udemy) – 5.5 hours on-demand video and audio

[Website](#)

Resume Writing

28) Resume Writing – The Ultimate Resume Writing Course (Udemy) – 21 minutes on-demand video

[Website](#)

29) Resume Writing – Your Ultimate Step-By-Step Resume Guide (Udemy) - 2 hours on-demand video

[Website](#)

30) The Complete Resume and CV Writing Course: Get The Ideal Job (Udemy) – 12 hours on-demand video

[Website](#)

Functional Competencies

Soft Skills

Skills Specific To Disability Type

Core Competencies

HIRE Workshops for Employers

- 31) Introduction to Disability Management – 1 day
- 32) Job Accommodation and Workplace Accessibility – 1 day
- 33) Recruitment & Hiring of Persons with Disabilities – 1 day
- 34) Career Advancement and Retention of Persons with Disabilities – 1 day

For S/N 31 to 34 on SG Enable HIRE workshop series, more information can be found here:

[Website](#)

Workplace Safety and Health Management

- 35) Total Workplace Safety and Health Programme (WSH Council - TAL)
[Website](#)
- 36) Implementing Total Workplace Safety and Health (Learners Hub Pte Ltd) – 4 hours
[Website](#)
- 37) WSQ Apply Workplace Safety and Health Policy (NTUC Learning Hub)
[Website](#)

Functional Competencies

Soft Skills

Skills Specific To Disability Type

Core Competencies

38) WSQ Apply WSH Policy (WSQ COS Module 4)
(Advanta Global)- 2 days

[Website](#)

39) Comply with Workplace Safety and Health Policies
and Procedures (NTUC Learning Hub) - 2 days

[Website](#)

40) WSQ Comply with Workplace Safety and Health
Policies and Procedures / Workplace Safety and
Health Practices Implementation (Advanta Global)

[Website](#)

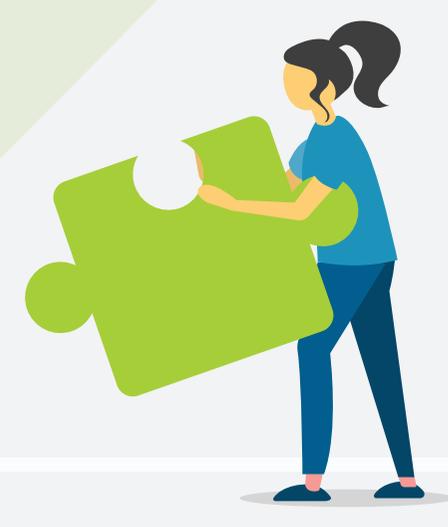
Functional Competencies

Soft Skills

Skills Specific To Disability Type



Intermediate Level Training



Core Competencies

- 1) Assistive Technology Certificate Programme (online learning from California State University) – 100 hours, includes:
 - Assistive Technology Assessment
 - Assistive Technologies for different disability types: Sensory, Intellectual Disabilities, Autism
 - To bridge education to employment

[Website](#)

- 2) Career Advisory Programme (CAP) – 21.5 hours of Training, Webinar and Assessments - leads to attainment of WSG Career Advisory Programme (CAP):
Suitable for career practitioners who provide education and career advisory service as a primary role in their work. It aims to equip career practitioners with advanced education and career advisory competencies.

[Website](#)

Functional Competencies

Soft Skills

Counselling

- 1) Specialist Certificate in Work Place Counselling and Conflict Management (ACC School of Counselling and Psychology) – 12 sessions (once a week)

[Website](#)

- 2) Counselling Skills and Practice: Intermediate (SSI) – 2 days

[Website](#)

Skills Specific To Disability Type

Autism

- 1) Certificate in Autism (Job Coaching) (ARC) – 4 months
 - Overview of ASD and the unique learning needs, challenges and opportunities for individuals with autism
 - Overview of intervention strategies
 - The ICEBERG framework and its application
 - Teaching strategies with visual tools and supports
 - Use of schedules, work systems and prompting
 - Understanding sensory issues and strategies to accommodate

[Website](#)

- 2) Autism Expert Series: “The Science of Making Friends for Autistic Youth and Adults: The UCLA PEERS® Program” (ARC) – 1 hour

[Website](#)

- 3) Empowered Learning Series: Coaching Sessions (Online) (ARC) – 6 hours

ARC periodically runs these courses. Check ARC website for course information.

[Website](#)

Core Competencies

- 3) Advanced Certificate in Supported Employment (ACSE), jointly developed by SGE and SSI – 5 months
- Supported Employment and Working with Clients of Different Disabilities
 - Basic Counselling Skills and Practice for Job Coaches
 - Introduction to Case Management
 - Conflict, Leadership and People Management
 - Client and Employer Engagement

[Website](#)

- 4) Advanced Certificate in Social Service (SSI) – 13 months part-time
- Interpret service types, legal provisions and functions of players in social service
 - Apply relationship building skills and understand group dynamics
 - Organise and implement basic social-recreational activities
 - Work with volunteers
 - Provide support level service to families, children, youths, seniors and persons with disabilities

[Website](#)

- 5) Independent Travel Training for Professionals Supporting Persons with Disabilities (SGE and SSI) – 3 days

[Website](#)

Functional Competencies

Soft Skills

Group Facilitation

- 3) Professional Certificate in Group Work (NSWCF Foundational) (SSI) – 4.5 days
- Apply Group Work Theories and Processes to work effectively with clients in a group
 - Group formation skills to help plan effective group work interventions
 - Facilitate Group Work Sessions to create a purposeful group experience
 - Evaluate progress and effectiveness of a group work programme.

[Website](#)

Leadership

- 4) Leadership Milestone Programme – Lead People (SSI) – 3 months

[Website](#)

Skills Specific To Disability Type

- 4) TEACCH Webinar Series on Dual Diagnosis and Other Complex Issues in Autism Identification and Treatment
- Helping Adults with Autism Understand and Develop Romantic Relationships
 - Understanding and Treating Comorbid Anxiety in Individuals with Autism Spectrum Disorder (ASD)
 - Depression in the context of ASDs
 - Suicidality and ASDs
 - Adapting Professional Practices to fit the unique learning differences of individuals with ASD

[Website](#)

Sensory Disability

- 5) Singapore Sign Language Course (Level Two to Four) (SADeaf) - 12 lessons X 2 hrs

[Website](#)

Core Competencies

- 6) Augmentative and Alternative Communication: Skills and Strategies (SPD) – 1 day

[Website](#)

Courses are run according to demand. Topics and level can be customised according to learners' needs. Write to atc@spd.org.sg to register or find out more.

Functional Competencies

Soft Skills

Skills Specific To Disability Type

For OTs / PTs

- 6) Functional Capacity Evaluation + Return to Work + Work Hardening / Conditioning Certification Training Course (Online Course from Occupro) – 21.5 hours

- This Functional Capacity Evaluation + Return-to-Work + Work Hardening/Conditioning Course is designed for professionals who are looking to implement or enhance a workers' comp/return-to-work rehab programme

[Website](#)

- 7) Manufacturer Functional Capacity Evaluation Training and Certification (Online course will be open for 6 months from date of enrolment by Jtech Medical)

[Website](#)

Sexuality Education

- 8) Managing Sexuality Issues of Adults with Intellectual Disabilities (Online) (SSI) – 2 days

[Website](#)



Advanced Level Training



Core Competencies

Diploma
<p>1) Diploma in Disability Studies (College of Allied Educators) – 6 months part-time</p> <ul style="list-style-type: none"> • Specific learning difficulties • ASD • Attention Deficit Hyperactivity disorders • Sensory integration • Communication disorders <p>Website</p>
<p>2) Diploma in Social Work (NYP) – 3 years full-time</p> <ul style="list-style-type: none"> • Social Work, Psychology, Sociology, Basic Counselling skills, Ethical and Legal issues in social services, group dynamics and facilitation, case management, working with minority groups etc. <p>Website</p>
<p>3) Diploma in Organisational Psychology (Enhanced) (SHRI) – 16 months part-time</p> <p>Includes:</p> <ul style="list-style-type: none"> • Emotional Intelligence • Effective Communication • Workplace Intervention & Counselling • Employment Legislation & Practices • Attracting, Developing, Engaging and Growing Employees <p>Website</p>

Functional Competencies

Soft Skills

Counselling
<p>1) Specialist Diploma in Counselling Psychology (ACC School of Counselling and Psychology) part-time– 6 months</p> <p>Website</p>
<p>2) Postgraduate Diploma in Counselling Psychology (College of Allied Educators) – 15 months part-time</p> <p>Website</p>
<p>3) Graduate Diploma in Counselling Practice (Counselling and Care Centre) – 11 months part-time</p> <p>Website</p>
<p>4) Higher Diploma in Psychology (MDIS) – 10 months full-time, 14 months part-time</p> <p>Website</p>
<p>5) Diploma in Counselling (Kaplan) – 8 months full-time</p> <p>Website</p>
<p>6) Specialist Diploma in Career Counselling (RP) – 1 year part-time</p> <p>Website</p>

Skills Specific To Disability Type

Autism
<p>1) Graduate Certificate (Degree) in Autism Studies (online learning from Griffith University) – 0.5 year full-time, 1 year part-time</p> <ul style="list-style-type: none"> • Understanding Autism • Evaluating the evidence. What counts? • Autism, education and learning • Managing behaviours that challenge <p>Website</p>
<p>2) Masters of Autism Studies (Online Learning from Griffith University) – 1 year full-time, 2 years part-time</p> <ul style="list-style-type: none"> • Autism across the lifespan • Diagnosis and early intervention • Understanding research • Understanding strengths and managing difficulties • Communication in Autism <p>Website</p>
<p>For OTs / PTs</p>
<p>3) Bachelor of Science (Honours) in Occupational Therapy (SIT) – 4 years</p> <p>Website</p>
<p>4) Bachelor of Science (Honours) in Physiotherapy (SIT) – 4 years</p> <p>Website</p>

Core Competencies

- 4) Higher Diploma in Social Service (SSI)
– 16 months part-time
Includes:
- Apply writing, presentation skills, online information and human behaviour concepts to facilitate social service practice
 - Apply family life cycle, psychological, sociological and cultural concepts to facilitate social service practice
 - Apply basic research methodologies
 - Apply a legal framework in the protection of vulnerable people

[Website](#)

Master Degree

- 5) Masters of Science in Assistive Technology and Human Services (online learning from California State University) – 2 years
- 6) Master of Learning and Professional Development (MLPD) (IAL) – 2 years
- Programme comprises 10 courses with 1 involving a capstone project
 - Skills and performance in the workplace

[Website](#)

Functional Competencies

Soft Skills

Leadership

- 7) Leadership Milestone Programme – Lead Managers (SSI) – 3 months

[Website](#)

Skills Specific To Disability Type

- 5) Graduate Diploma in Rehabilitation Counselling (La Trobe University - Overseas course)
– 1 year full-time
- 6) Master of Rehabilitation Counselling (Griffith University - Overseas Course)
– 1 to 1.5 years full-time

[Website](#)

[Website](#)

Learning Pathway Guide for New Disability Employment Professionals

Disability Employment Professionals (ie. Disability Sector SSAs Job Coaches, SPED School Job Coaches and In-House Job Coaches) who are new to the disability sector or their job roles may choose to attend the courses listed below, under core and functional competencies that are relevant to you for the start of your learning journey.



Core Competencies

Functional Competencies

For New Disability Sector SSAs Job Coaches		
1) Introduction to Disability Management (SGE) Website	8) Working with Caregivers to Support Employment of Persons with Disabilities (SGE and RCTC) Website SGE will organise this course on a periodic basis. Refer to the training calendar for training date	1) Fundamentals of Autism (Online) (ARC) – 3 hours Website
2) Recruitment & Hiring of Persons with Disabilities (SGE) Website		2) Deaf Awareness Programme Talks (SADeaf) – 1 to 3 hours Website
3) Job Accommodation & Workplace Accessibility (SGE) Website	9) Overview of the Employment Act (TAFEP) Website	3) Dining in the Dark Experience for Public Awareness (SAVH) Website
4) Career Advancement & Retention of Employees with Disabilities (SGE) Website	10) Standard First Aid with AED (Singapore Red Cross Society) Website	4) Learning Journeys for the respective sectors / industries
5) Enhancing Employment through Assistive Technology & e-Accessibility (SGE) Website	11) Total Workplace Safety and Health Programme (WSH Council - TAL) Website	5) Webinar Tools e.g. Zoom and Teams
6) Advanced Certificate in Supported Employment (SGE and SSI) Website	12) Resume Writing – The Ultimate Resume Writing Course (Udemy) Website	6) Urban farming
7) Independent Travel Training for Professionals Supporting Persons with Disabilities (SGE and SSI) Website	13) The Complete Job Interviewing Skills Masterclass Course (Udemy) Website	7) Cybersecurity
		8) E-commerce

Core Competencies

Functional Competencies

For New SPED Schools Job Coaches		
1) Introduction to Disability Management (SGE) Website	8) Working with Caregivers to Support Employment of Persons with Disabilities (SGE and RCTC) Website SGE will organise this course on a periodic basis. Refer to the training calendar for training date	1) Fundamentals of Autism (Online) (ARC) – 3 hours Website
2) Recruitment & Hiring of Persons with Disabilities (SGE) Website		2) Deaf Awareness Programme Talks (SADeaf) – 1 to 3 hours Website
3) Job Accommodation & Workplace Accessibility (SGE) Website	9) Overview of the Employment Act (TAFEP) Website	3) Dining in the Dark Experience for Public Awareness (SAVH) Website
4) Career Advancement & Retention of Employees with Disabilities (SGE) Website	10) Standard First Aid with AED (Singapore Red Cross Society) Website	4) Learning Journeys for the respective sectors / industries
5) Enhancing Employment through Assistive Technology & e-Accessibility (SGE) Website	11) Total Workplace Safety and Health Programme (WSH Council - TAL) Website	5) Webinar Tools e.g. Zoom and Teams
6) Advanced Certificate in Supported Employment (SGE and SSI) Website	12) Resume Writing – The Ultimate Resume Writing Course (Udemy) Website	
7) Independent Travel Training for Professionals Supporting Persons with Disabilities (SGE and SSI) Website	13) The Complete Job Interviewing Skills Masterclass Course (Udemy) Website	

Core Competencies

Functional Competencies

For New In-house Job Coaches

In-house job coaches are staff from the employers in the industries who take on the additional role of supporting colleagues with disabilities at their workplace.

1) Introduction to Disability Management (SGE)

[Website](#)

2) Recruitment & Hiring of Persons with Disabilities (SGE)

[Website](#)

3) Job Accommodation & Workplace Accessibility (SGE)

[Website](#)

4) Career Advancement & Retention of Employees with Disabilities (SGE)

[Website](#)

5) Enhancing Employment through Assistive Technology & e-Accessibility (SGE)

[Website](#)

6) Advanced Certificate in Supported Employment (SGE and SSI)

[Website](#)

7) Independent Travel Training for Professionals Supporting Persons with Disabilities (SGE and SSI)

[Website](#)

8) Working with Caregivers to Support Employment of Persons with Disabilities (SGE and RCTC)

[Website](#)

SGE will organise this course on a periodic basis. Refer to the training calendar for training date

9) Total Workplace Safety and Health Programme (WSH Council - TAL)

[Website](#)

1) Fundamentals of Autism (Online) (ARC) – 3 hours

[Website](#)

2) Deaf Awareness Programme Talks (SADeaf) – 1 to 3 hours

[Website](#)

3) Dining in the Dark Experience for Public Awareness (SAVH)

[Website](#)

4) Learning Journeys for the respective sectors / industries

5) Webinar Tools e.g. Zoom and Teams

Suggestions on Overseas Conferences



Suggestions on Overseas Conferences

1) Conference of the European Union of Supported Employment (EUSE) (Refer to website for conference date)

[Website](#)

2) 25th International Conference on Autism, Intellectual Disability and Developmental Disabilities, 17 January 2024 - 19 January 2024, Hilton Hawaiian Village Waikiki Beach Resort

[Website](#)

3) Resources from Assistive Technology Industry Association (ATIA) 2024 Conference, 25 January 2024 - 27 January 2024

[Website](#)

4) The 3rd Annual Canadian Health and Wellbeing in Developmental Disabilities, 7 February 2024 - 8 February 2024, virtual conference

[Website](#)

5) 39th Annual Pacific Rim Internal Conference on Disability and Diversity, 27 February 2024 - 28 February 2024, Honolulu, Hawaii (Refer to website for more details)

[Website](#)

6) 29th Annual Canadian Association for Supported Employment Conference, 11 June 2024 - 13 June 2024, Regina, Saskatchewan (virtual option available)

[Website](#)

7) 2024 National APSE Conference, 18 June 2024 - 20 June 2024, Charlotte, NC

[Website](#)

8) 2024 Disability:IN Global Conference, 15 July 2024 - 18 July 2024, Las Vegas, Nevada and virtual conference

[Website](#)

9) Equity and Excellence International Conference, 15 July 2024 – 19 July 2024, Baltimore, Maryland

[Website](#)

Industry-Related Courses



Industry-Related Courses

Cleaning

- 1) Train-The-Trainer Course For Training Cleaners (Cleaning Masterclass) – 1 to 3 days options

[Website](#)

- 2) WSQ Environmental Cleaning Courses (Coursemology)

[Website](#)

Cybersecurity

- 1) Introduction to Cybersecurity (Class Central) – 8 weeks @ 3 hours per week

[Website](#)

- 2) Introduction to Cybersecurity (edX) – 6 weeks @ 2 to 5 hours

[Website](#)

- 3) Cyber Security Essentials (NP CET Academy) – 5 days

[Website](#)

- 4) CyberSecurity Essentials (1 Day Beginner) (RP ACE)

[Website](#)

- 5) Introduction to Cybersecurity (TP) – 4 hours online micro-learning

[Website](#)

E-Commerce

- 1) Diploma in E-Commerce Web Development (Alison) – 10 modules

[Website](#)

- 2) Certificate in E-Commerce (SMU Academy) – 3 days

[Website](#)

Environment Sustainability

- 1) Introduction to Sustainability (Coursera) – 27 hours

[Website](#)

- 2) Basic Awareness for Environmental Management System (EduQuest) – 1 day

[Website](#)

- 3) Introduction to Environmental Sustainability (Griffith University) - 1 trimester

[Website](#)

- 4) Specialist Diploma in Sustainable Facilities Management (NP CET Academy) – 1 year part-time

[Website](#)

- 5) Environmental Management and Sustainable Development (HFSY357) (SUSS) – 6 months

[Website](#)

Food Manufacturing & Hygiene

- 1) Food Safety Course Level 1 – Basic Food Hygiene Course (Avanta Academy) – 1 day

[Website](#)

- 2) Food Safety Course Level 1 (EduQuest) – 1 day

[Website](#)

Healthcare

- 1) WSQ Comply With Workplace Safety and Health Practices (Classroom and Asynchronous E-Learning)

[Website](#)

Industry-Related Courses

IT / ICT

- 1) Deep Dive into Python (NP CET Academy) – 5 days
[Website](#)
- 2) Jumpstart to Digital Media & Programming (NP CET Academy) – 3 days
[Website](#)
- 3) Robotic Process Automation (RPA) for Executives (NP CET Academy) – 2 days
[Website](#)
- 4) IT Academy (NTUC Learning Hub)
[Website](#)
- 5) Computational Thinking and Coding (NYP) – 7 hours
[Website](#)
- 6) Fundamentals of Software Testing (NYP) – 3 days
[Website](#)
- 7) Learning to Code (NYP) – 1 day
[Website](#)
- 8) Artificial Intelligence for Everyone – A Practical Experience (RP ACE) - 1 day beginner
[Website](#)
- 9) Digitalisation for Everyone (RP ACE) – 1 day
[Website](#)

10) Introductory Programming Using Python (RP ACE) – 2 days
[Website](#)

11) Information Technology Essentials – Introduction to Information Technology and Information Systems (Udemy) – 4.5 hours on-demand video
[Website](#)

12) Networks Essentials - For ICT-IGSE Students (Udemy) – 2 hours on-demand video
[Website](#)

13) Understanding ICT – Information and Communication Technology (Udemy) – 6 hours on-demand video
[Website](#)

Landscaping

1) Plant Health Management and Disease Control (Level 1) (CUGE) – 9 hours
[Website](#)

2) Plant Identification (Level 1) (CUGE) – 9 hours
[Website](#)

3) Plant Pruning (Level 1) (CUGE) – 9 hours
[Website](#)

4) Turf Maintenance (Level 1) (CUGE) – 9 hours
[Website](#)

5) Vegetation Planting (Level 1) (CUGE) – 9 hours
[Website](#)

Logistics

1) Diploma in Business Management (Logistics and Supply Chain) (FT) (Kaplan Higher Education Academy) – 11 Months
[Website](#)

2) Logistics & Supply Chain Management (London School of Business & Finance) – 2 days
[Website](#)

3) Certificate in Logistics Operations (Bridging Course for TLA Diplomas) (The Logistics Academy) – 4 days
[Website](#)

Recycling

1) Introduction to Waste Management – 1 hour on-demand video
[Website](#)

2) (GWC Licensing) General Waste and Recyclable Waste Collection and Management (EVS-WMO-2008-1.1) (WMRAS) – 16 hours
[Website](#)

Industry-Related Courses

Urban Farming

1) CoC in Urban Farming - Soil & Planting Techniques (ITE) – 7 hours

[Website](#)

2) CoC in Urban Farming (Compost & Fertiliser) (ITE) – 7 hours

[Website](#)

3) CoC in Urban Farming (Pest & Diseases) (ITE) – 7 hours

[Website](#)

4) 1-Day Growing Organic Vegetables Using Soil and Soil-Less Methods (Gardens with Purpose) – 1 day

[Website](#)

5) Where to Learn Urban Farming (ST)

[Website](#)

6) Basic Hydroponics Course for Urban Farming (TCourses) – 1 day

[Website](#)

7) Urban Farming Courses (The Living Centre)

[Website](#)

Abbreviations & Acronyms

S/N	Acronym	Name	S/N	Acronym	Name
1	ARC	Autism Resource Centre	17	SNEF	Singapore National Employers Federation
2	ASD	Autism Spectrum Disorder	18	SSA	Social Service Agency
3	ITE	Institute of Technical Education	19	SSI	Social Service Institute
4	LLI	Lifelong Learning Institute	20	ST	The Straits Times
5	NAS	National Autistic Society	21	SUSS	Singapore University of Social Sciences
6	NP	Ngee Ann Polytechnic	22	TAFEP	Tripartite Alliance for Fair & Progressive Employment Practices
7	NYP	Nanyang Polytechnic	23	TEACCH	Treatment and Education of Autistic and Related Communication Handicapped
8	RCTC	Rainbow Centre Training & Consultancy	34	TCourses	Tertiary Courses
9	RP	Republic Polytechnic	35	TP	Temasek Polytechnic
10	RP ACE	Republic Polytechnic Academy for Continuing Education	36	TTSH	Tan Tock Seng Hospital
11	SADeaf	The Singapore Association for the Deaf	37	UNICEF	United Nations Children's Fund
12	SAVH	Singapore Association of the Visually Handicapped	38	WMRAS	Waste Management & Recycling Association of Singapore
13	SERA	Singapore Emergency Responder Academy	39	WSG	Workforce Singapore
14	SHRI	Singapore Human Resources Institute	40	WSQ	Singapore Workforce Skills Qualifications
15	SMU Academy	Singapore Management University Academy			
16	SNEF	Singapore National Employers Federation			



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Visit us at <https://www.sgenable.sg/>

We welcome feedback on this training roadmap.

Email us at capabilitydevelopment@sgenable.sg

This version is updated as of February 2024.

Course information and dates are generally updated on a yearly basis by the training providers, and will be made online when available.

SG ENABLE

Inclusive society. Enabled lives.