

**Annex A – Details of MoU between SDC, MSF and SG Enable**

Aim	Areas of collaboration
1) Provide fair and inclusive employment and employability opportunities	<ul style="list-style-type: none"> <li>i) SDC to rally its Island Partners, work with MSF, and leverage its and SG Enable’s programmes to provide persons with disabilities and ComLink families with employment opportunities.</li> <li>ii) SDC and its Island Partners to leverage SG Enable’s programmes for ongoing continued training of their employees to continuously build an inclusive workplace.</li> <li>iii) SDC and its Island Partners to provide mentorship and internship opportunities for persons with disabilities and ComLink families to improve their employability.</li> <li>iv) SDC and its Island Partners to partner SG Enable to promote best practices on disability-inclusive hiring.</li> </ul>
2) Support inclusive business opportunities	<ul style="list-style-type: none"> <li>i) SDC and its Island Partners to develop a market of quality crafts, products or services designed or produced by persons with disabilities with support from SG Enable for gifting, retail and creative needs required.</li> </ul>
3) Build awareness and take positive action for inclusion	<ul style="list-style-type: none"> <li>i) SDC and its Island Partners to build awareness towards taking positive action in support of SG Enable’s public education initiatives.</li> <li>ii) SG Enable to share suitable volunteering opportunities for staff of SDC and its Island Partners.</li> <li>iii) SG Enable to share suitable opportunities by SDC and its Island Partners for persons with disabilities to contribute towards the Sentosa island’s inclusion initiatives.</li> </ul>
4) Create a destination experience with inclusive spaces, products, programmes and services through social innovation	<ul style="list-style-type: none"> <li>i) SDC and its Island Partners to partner SG Enable to establish project groups to drive social innovation in terms of accessible and inclusive infrastructure.</li> <li>ii) SDC and its Island Partners to leverage SG Enable’s training and consultancy services to provide a more inclusive and accessible destination experience, including, but not limited to, products, services, programmes, events and wayfinding.</li> <li>iii) SG Enable to provide support for the development of social innovation through facilitating application of available grants.</li> <li>iv) SG Enable to support related events via its network.</li> </ul>

	<ul style="list-style-type: none"><li>v) SDC to create opportunities for persons with disabilities and their families as well as ComLink families to enjoy the Island's offerings.</li><li>vi) SDC and its Island Partners to avail existing assets and attractions to benefit persons with disabilities and their families as well as ComLink families.</li></ul>
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## **Annex B – Details of Sentosa Cares Champions**

- 1) The following 18 SDC's Island Partners have pledged to be a Sentosa Cares Champion:
  - i) Amara Sanctuary Resort Sentosa
  - ii) Capella Singapore
  - iii) Far East Hospitality
  - iv) FOC Sentosa
  - v) iFly Singapore
  - vi) Madame Tussauds Singapore
  - vii) Mega Adventure
  - viii) Mount Faber Leisure Group
  - ix) ONE°15 Marina Sentosa Cove
  - x) Resorts World Sentosa
  - xi) Rumours Beach Club
  - xii) Sentosa 4D AdventureLand
  - xiii) Shangri-La Rasa Sentosa
  - xiv) Siloso Beach Resort
  - xv) Skyline Luge Singapore
  - xvi) Sofitel Singapore Sentosa Resort & Spa
  - xvii) Trickeye Singapore
  - xviii) W Singapore – Sentosa Cove
  
- 2) As a Sentosa Cares Champion, the Island Partners will minimally support one of the following initiatives:
  - i) Send a representative to attend a SDC's coordinated career fair for persons with disabilities and ComLink families,
  - ii) Create awareness of best practices in inclusive hiring within their organisation,
  - iii) Work on attaining the Enabling Mark, a national-level accreditation framework by SG Enable that benchmarks and recognises organisations for their best practices and outcomes in disability-inclusive employment, or
  - iv) Support initiatives under the Sentosa Cares Week.
  
- 3) As part of Sentosa Cares Week, a flagship event to create and encourage social inclusivity by SDC, more than 1,000 beneficiaries came by the island to enjoy over 10 offerings and attractions. The initiative was supported by the following 19 Island Partners as well as more than 200 volunteers from SDC and Mount Faber Leisure Group:
  - i) Camelot
  - ii) Coastes
  - iii) Far East Hospitality
  - iv) iFly Singapore
  - v) Madame Tussauds Singapore
  - vi) Mega Adventure
  - vii) Mount Faber Leisure Group
  - viii) Native Kitchen
  - ix) ONE°15 Marina Sentosa Cove
  - x) Resorts World Singapore
  - xi) Rumours Beach Club
  - xii) Sentosa 4D AdventureLand
  - xiii) Sentosa Golf Club
  - xiv) Siloso Beach Resort

- xv) Shangri-La Rasa Sentosa
- xvi) Skyline Luge Singapore
- xvii) Sofitel Singapore Sentosa Resort & Spa
- xviii) The Palawan @ Sentosa
- xix) Trickeye Singapore

4) Examples of inclusive efforts by SDC's Island Partners:

- i) Resorts World Sentosa provides equal opportunities for all employees and is committed to creating a fair, diverse and inclusive work environment. It actively looks at ways to give back to the community. Some of its ongoing social initiatives include supporting social enterprises to uplift the lives of vulnerable groups. At its newly launched leisure destination, Hotel Ora, guests will find a dedicated space in the hotel lobby that showcases and sells creations handcrafted by vulnerable groups, who include persons with disabilities and seniors in isolation. At its attractions, S.E.A. Aquarium and Adventure Cove Waterpark's retail shops prominently feature merchandise by artists with special needs. Many of its attractions and facilities including the S.E.A. Aquarium are wheelchair-friendly.
- ii) Siloso Beach Resort proactively provides opportunities for persons with disabilities, through collaborations with government organisations, employment agencies, and schools. More than 20% of Siloso Beach Resort's employees are persons with disabilities, out of a total workforce of about 70 staff. In 2019, Siloso Beach Resort received the Enabling Employers Award (Leader Award) for its efforts in hiring and retaining persons with disabilities.
- iii) Shangri-La Rasa Sentosa has eight persons with disabilities working in the food and beverage, linen, stewarding and culinary departments.