



5th Enabling Employers

A W A R D S

Organised by

SG ENABLE
Inclusive society, Enabled lives.



EMPLOYER AWARDS

LEADER AWARD



PROGRESSIVE EMPLOYER AWARD



INNOVATION AWARD



BEST NEWCOMER AWARD



EMPLOYER AWARDS

CERTIFICATE OF RECOGNITION

ABLE SEAS Limited	National Council of Social Service
Adrenalin Group Pte Ltd	National Environment Agency
Advanex (Singapore) Pte Ltd	NTUC Fairprice Co-operative Ltd
Aegis Building and Engineering Pte Ltd	Orchid Thai Pte Ltd
Agape, Connecting People Pte Ltd	Pan Pacific Hotels Group
AIG Asia Pacific Insurance Pte Ltd	Pan Pacific Serviced Suites and PARKROYAL Serviced Suites
AMKFSC Community Services Ltd	POLWEL Co-operative Society Limited
Appvantage Pte Ltd	Popejai Pte Ltd
Ashraf's Cafe Private Ltd	Project Dignity Pte Ltd
Attorney-General's Chambers	Republic Polytechnic
Bollore Logistics Singapore Pte Ltd	Right People Renewable Energy
Brahm Centre Ltd	RMA Contracts Pte Ltd
BreadTalk Group Ltd	Samsui Supplies & Services Pte Ltd
Burnt Ends Restaurant Pte Ltd	Sassax Pte Ltd
C&W Services (S) Pte Ltd	School of Concepts Pte Ltd
CaptionCube Pte Ltd	SEOciety Pte Ltd
Central Provident Fund Board	SG Interactive Pte Ltd
ChapmanCG	Sha'z School Of Dance Pte Ltd
Conrad Centennial Singapore	Shalom International Movers Pte Ltd
CopyPrinter Pte Ltd	Singapore Police Force
Core3dcentres (S) Pte Ltd	Singtel
DHL Supply Chain Singapore	Spic & Span Pte Ltd
Dione International Pte Ltd	Springleaf Prata Place
Eureka Call Centre Systems (S) Pte Ltd	Systematic Holdings Pte Ltd
Flash Laundry Pte Ltd	The Floor Gallery Pte Ltd
Food Collective Pte Ltd	The Pan Pacific Hotel Singapore
Forex Solutions Pte Ltd	The Westin Singapore
Gobbler Pte Ltd (GobblerCo)	Thecreativeclayco
Grand Mercure Singapore Roxy	Tinkle Arts Pte Ltd
GSK Singapore	Trampoline Ltd
Holiday Inn® Singapore Atrium	Venus Beauty Pte Ltd
Hush TeaBar	VITAL
InterContinental Singapore	Watson's Personal Care Stores Pte Ltd
ISEAS – Yusof Ishak Institute	WISE Enterprise Pte Ltd
Ministry of Law	Ya Kun International Pte Ltd
Ministry of Manpower	Yishun Health
MOH Holdings Pte Ltd	YMCA of Singapore
Moo Tong Medical Manufacturing Pte Ltd	Zonje Pte Ltd
MyNoNNa's Pte Ltd	
Nai Fong Foodstuff Trading Pte Ltd	

INDIVIDUAL AWARDS

ENABLING CHAMPION AWARD

Andrew Buay, Singtel

Ang Kian Peng, Samsui Supplies & Services Pte Ltd

Benjamin Chua, Spic & Span Pte Ltd

George Lam, HSBC Singapore

Wee Wei Ling, Pan Pacific Hotels Group

ENABLING BUDDY AWARD

Branden Lee, Ministry of Manpower

Ong Jia Min, CaptionCube Pte Ltd

Siti Aishah Hashim, Ministry of Culture, Community and Youth

Wong Suet Fun Frennie, Holiday Inn® Singapore Atrium

EXEMPLARY EMPLOYEE AWARD

Angalamma d/o Marimuthu, Ministry of Social and Family Development

Joey Tan Hui Furn, UOB

Low Jarn May, National Council of Social Service

Michael Ang, YMCA of Singapore

Shirleen Chong Mon Leng, AMKFSC Community Services Ltd

Get Equipped



WORKPLACE DISABILITY INCLUSIVE INDEX

Want to find out how inclusive your company is? Use the Inclusive Index for a self-assessment at singapore.benchmarkability.org



WORKSHOPS

Be equipped with the essential knowledge and skills to interact, integrate and support persons with disabilities in the workplace



Get Equipped



ONLINE HRM SERIES FOR EMPLOYERS

SG Enable has developed a series of online Human Resource Management (HRM) guides to equip employers with practical self-help tips to build their capabilities to hire, retain and develop persons with disabilities in their workforce.



RECRUITMENT AND HIRING

Understand the different types of disabilities, examine the current recruitment processes and how employers can hire and integrate persons with disabilities.



JOB ACCOMMODATION AND WORKPLACE ACCESSIBILITY

Learn about the benefits of job accommodation and its implementation, and adopt guidelines to make the workplace safer and more accessible.



ASSISTIVE TECHNOLOGY & E-ACCESSIBILITY

Find out how assistive technology devices can meet different needs of persons with disabilities, including making electronic content more accessible.



CAREER DEVELOPMENT & RETENTION OF EMPLOYEES WITH DISABILITIES

Pick up tips on equitable career advancement for employees with disabilities and return-to-work policies for employees with acquired disabilities.

Get Support



GRANTS AND SUPPORT

Benefit from advisory and grants to hire and support persons with disabilities



1. Advisory and Consultancy

Enhance your readiness for hiring

- Disability awareness training
- Workplace accessibility assessments



2. Job Placement and Support Services

Up to **1** year of job support for new employees



3. Job Redesign Grant

Defray costs for

- Purchase of equipment
- Workplace modification
- Support at workplace

Up to **90%** funding capped at **\$20,000**
(per employee with disability)



4. Subsidised Training For Employees

Up to **90%** funding for

- Training for employees with disabilities
- Training for co-workers to build their confidence in working with colleagues with disabilities



5. Special Employment Credit

16% of an employee's salary capped at **\$240/mth**

For more information on SG Enable's initiatives for employers, go to employment.sgenable.sg