



5th Enabling Employers
A W A R D S

Organised by

SG ENABLE

Inclusive society, Enabled lives.



EMPLOYER AWARDS

LEADER AWARD



PROGRESSIVE EMPLOYER AWARD



Ministry of Education
SINGAPORE



INNOVATION AWARD



BEST NEWCOMER AWARD



Silver Spring Pathfinder

Making the Difference in the Lives of Disadvantaged Singaporeans



EMPLOYER AWARDS

CERTIFICATE OF RECOGNITION

ABLE SEAS Limited
Adrenalin Group Pte Ltd
Advanex (Singapore) Pte Ltd
Aegis Building and Engineering Pte Ltd
Agape, Connecting People Pte Ltd
AIG Asia Pacific Insurance Pte Ltd
AMKFSC Community Services Ltd
Appvantage Pte Ltd
Ashraf's Cafe Private Ltd
Attorney-General's Chambers
Bollere Logistics Singapore Pte Ltd
Brahm Centre Ltd
BreadTalk Group Ltd
Burnt Ends Restaurant Pte Ltd
C&W Services (S) Pte Ltd
CaptionCube Pte Ltd
Central Provident Fund Board
ChapmanCG
Conrad Centennial Singapore
CopyPrinter Pte Ltd
Core3dcentres (S) Pte Ltd
DHL Supply Chain Singapore
Dione International Pte Ltd
Eureka Call Centre Systems (S) Pte Ltd
Flash Laundry Pte Ltd
Food Collective Pte Ltd
Forex Solutions Pte Ltd
Gobbler Pte Ltd (GobblerCo)
Grand Mercure Singapore Roxy
GSK Singapore
Holiday Inn® Singapore Atrium
Hush TeaBar
InterContinental Singapore
ISEAS – Yusof Ishak Institute
Ministry of Law
Ministry of Manpower
MOH Holdings Pte Ltd
Moo Tong Medical Manufacturing Pte Ltd
MyNoNNA's Pte Ltd
Nai Fong Foodstuff Trading Pte Ltd
National Council of Social Service
National Environment Agency
NTUC Fairprice Co-operative Ltd
Orchid Thai Pte Ltd
Pan Pacific Hotels Group
Pan Pacific Serviced Suites and
PARKROYAL Serviced Suites
POLWEL Co-operative Society Limited
Popejai Pte Ltd
Project Dignity Pte Ltd
Republic Polytechnic
Right People Renewable Energy
RMA Contracts Pte Ltd
Samsui Supplies & Services Pte Ltd
Sassax Pte Ltd
School of Concepts Pte Ltd
SEOciety Pte Ltd
SG Interactive Pte Ltd
Sha'z School Of Dance Pte Ltd
Shalom International Movers Pte Ltd
Singapore Police Force
Singtel
Spic & Span Pte Ltd
Springleaf Prata Place
Systematic Holdings Pte Ltd
The Floor Gallery Pte Ltd
The Pan Pacific Hotel Singapore
The Westin Singapore
Thecreativeclayco
Tinkle Arts Pte Ltd
Trampoline Ltd
Venus Beauty Pte Ltd
VITAL
Watson's Personal Care Stores Pte Ltd
WISE Enterprise Pte Ltd
Ya Kun International Pte Ltd
Yishun Health
YMCA of Singapore
Zonje Pte Ltd

INDIVIDUAL AWARDS

ENABLING CHAMPION AWARD

Andrew Buay, Singtel

Ang Kian Peng, Samsui Supplies & Services Pte Ltd

Benjamin Chua, Spic & Span Pte Ltd

George Lam, HSBC Singapore

Wee Wei Ling, Pan Pacific Hotels Group

ENABLING BUDDY AWARD

Branden Lee, Ministry of Manpower

Ong Jia Min, CaptionCube Pte Ltd

Siti Aishah Hashim, Ministry of Culture, Community and Youth

Wong Suet Fun Frennie, Holiday Inn[®] Singapore Atrium

EXEMPLARY EMPLOYEE AWARD

Angalamma d/o Marimuthu, Ministry of Social and Family Development

Joey Tan Hui Furn, UOB

Low Jarn May, National Council of Social Service

Michael Ang, YMCA of Singapore

Shirleen Chong Mon Leng, AMKFSC Community Services Ltd

Get Equipped



WORKPLACE DISABILITY INCLUSIVE INDEX

Want to find out how inclusive your company is? Use the Inclusive Index for a self-assessment at singapore.benchmarkability.org

Metrics & Analytics

Recruitment & Hiring

Compensation & Benefits

Diversity & Inclusion

Career Development & Retention

Accessibility & Accommodation



WORKSHOPS

Be equipped with the essential knowledge and skills to interact, integrate and support persons with disabilities in the workplace



Get Equipped



ONLINE HRM SERIES FOR EMPLOYERS

SG Enable has developed a series of online Human Resource Management (HRM) guides to equip employers with practical self-help tips to build their capabilities to hire, retain and develop persons with disabilities in their workforce.



RECRUITMENT AND HIRING

Understand the different types of disabilities, examine the current recruitment processes and how employers can hire and integrate persons with disabilities.



JOB ACCOMMODATION AND WORKPLACE ACCESSIBILITY

Learn about the benefits of job accommodation and its implementation, and adopt guidelines to make the workplace safer and more accessible.



ASSISTIVE TECHNOLOGY & E-ACCESSIBILITY

Find out how assistive technology devices can meet different needs of persons with disabilities, including making electronic content more accessible.



CAREER DEVELOPMENT & RETENTION OF EMPLOYEES WITH DISABILITIES

Pick up tips on equitable career advancement for employees with disabilities and return-to-work policies for employees with acquired disabilities.

Get Support



GRANTS AND SUPPORT

Benefit from advisory and grants to hire and support persons with disabilities



1. Advisory and Consultancy

Enhance your readiness for hiring

- Disability awareness training
- Workplace accessibility assessments



2. Job Placement and Support Services

Up to **1** year of job support for new employees



3. Job Redesign Grant

Defray costs for

- Purchase of equipment
- Workplace modification
- Support at workplace

Up to **90%** funding capped at **\$20,000**
(per employee with disability)



4. Subsidised Training For Employees

Up to **90%** funding for

- Training for employees with disabilities
- Training for co-workers to build their confidence in working with colleagues with disabilities



5. Special Employment Credit

16% of an employee's salary capped at **\$240/mth**

For more information on SG Enable's initiatives for employers, go to employment.sgenable.sg