

Sector Train-and-Place Programme Frequently Asked Questions (FAQs)

Application & Screening

1. What is the Sector Train-and-Place (TnP) Programme about?

The Sector Train-and-Place (TnP) Programme is a structured jobs-skills pathway for persons with disabilities who are work-capable but may need more support to become work-ready for open employment.

Depending on the run, the programme may cover different sectors and job roles. Shortlisted learners may receive support through sector exploration, readiness assessment, job-relevant training, employment facilitation and post-placement support.

The programme is designed to bring together training providers, employment support partners and employers so that participants receive more coordinated support towards employment. Employment outcomes depend on individual readiness, training performance and job fit.

2. Who is eligible for the Sector TnP Programme?

We welcome Singapore Citizens or Permanent Residents who:

- are not currently enrolled as full-time students
- are verified persons with disabilities supported by SG Enable¹
- are keen to work and explore suitable job roles

Supported disability profiles may include:

- Autism
- Intellectual Disability
- Physical Disability
- Deaf or Hard of Hearing
- Blind or Low Vision

3. How do I know if the programme is suitable for me?

Suitability will be assessed based on factors such as:

- work readiness
- support or accommodation needs
- job fit
- sector or role requirements
- ability to participate in training and employment support

¹ For more information on the disability types supported by SG Enable, please refer to SG Enable's eligibility criteria and disability definitions [here](https://www.sgenable.sg/about-us/our-impact/disability-in-singapore) - <https://www.sgenable.sg/about-us/our-impact/disability-in-singapore>



4. What happens after I submit my application or registration of interest?

After you submit your application, SG Enable or our appointed partners will contact you on the next steps. Depending on the run and role, this may include:

- intake assessment
- learning journeys
- sector screening or other suitability checks
- referral into the relevant training and support pathway

5. Does submitting an application guarantee enrolment?

No. Submission of an application does not guarantee enrolment.

Applicants will be assessed for suitability and readiness. Course or track commencement may also be subject to minimum enrolment and operational considerations. SG Enable reserves the right to make the final decision on enrolment and course matters.

6. When will I be informed of the application outcome?

Applicants will be informed of the outcome by email or through other contact arrangements communicated during the process.

Applicants who are not successful may also be advised on other suitable training or employment support options, where relevant.

Training & Support

7. What will the training look like?

Depending on the sector, role and learner profile, Sector TnP may include a mix of:

- pre-employment or work-readiness training
- vocational or job-specific skills training
- sector-focused soft skills training
- applied exposure such as work-simulated training

Training is curated based on training needs and job requirements.

8. What kinds of skills may be covered?

Training may cover areas such as:

- workplace behaviour and conduct
- communication and service orientation
- teamwork and collaboration
- emotional regulation and resilience
- problem-solving
- job-specific technical skills
- routines and task practice in context

Depending on the role, the programme may combine different areas of training to build work readiness more intentionally, including pre-employment training, vocational training and sector-focused soft skills.

9. Will there be assessment during the programme?

Yes. Depending on the training track and role, learners may undergo competency-based or suitability-based assessment to determine whether they are able to perform the relevant job or role tasks and progress through the pathway.

10. What if I withdraw or do not complete the training?

We strongly encourage all enrolled learners to complete the programme.

If a learner withdraws after enrolment, the refund amount, if any, will be based on the applicable programme and course terms.

Employment Facilitation & After Training

11. What happens after the training?

Learners who successfully complete the relevant parts of the pathway may receive support such as:

- job interview preparation
- employer matching
- job trial, where needed
- transition into work
- post-placement support based on needs

The exact support provided may vary depending on the learner's profile, role fit and employer requirements.

12. Is job placement guaranteed after the programme?

No, placement is not guaranteed.

However, the programme is intentionally designed to improve employment outcomes by bringing together sector discovery, readiness and profiling, sector-focused training, applied exposure, matching and job support in a more integrated way. Successful placement will still depend on factors such as performance, fit, role availability and employer requirements.

13. Will I receive support after I start work?

Where relevant, learners may receive post-placement support to help with adjustment, retention and confidence in the workplace.

The extent of support will depend on individual and employer needs.

Fees & Enquiries

14. Do I need to pay for the programme?

Eligible learners may receive course fee subsidy for training.

Where applicable, the remaining out-of-pocket amount may be offset using Post-Secondary Education Account (PSEA) or SkillsFuture Credit (SFC), subject to the prevailing terms and availability.

15. Will there be training allowance?

If training allowance is available for the run, the relevant eligibility conditions, attendance requirements and payment basis will be shared for the specific track.

16. How long will the training be?

Training duration may vary depending on the sector, role and training pathway. Some roles may require shorter training runs, while others may require a longer and more structured runway.

The duration and class schedule for the specific role or track will be communicated during the application and screening process.

17. Will I definitely get my preferred role or sector?

Not necessarily.

While every effort will be made to support applicants towards suitable sectors and roles, final placement into a training pathway will depend on factors such as role fit, readiness, screening outcome, course availability and employer demand.

18. Who can I contact if I have questions?

For further enquiries, please email enablingacademy@sgenable.sg